

# WIMS Newsletter

## Pari Pandharipande, MD, MPH, FACR

Professor  
Chair, Department of Radiology



Dear WIMS Community,

I am honored to contribute to this issue of the WIMS newsletter. I joined The Ohio State University as Chair of Radiology in December of 2021, making the transition from Massachusetts General Hospital where I spent the first half of my career. I am an abdominal radiologist and a physician-scientist with an NIH-funded program in cancer outcomes research. Since arriving here, I have met so many kind and talented physicians, scientists, educators, and leaders. You have welcomed me into the OSU family with open arms, for which I am enormously grateful.

I'd like to share with you a bit of my own story. I was born in Urbana, Illinois. Before I was five, I developed a love for basketball. In our first house, we had a hoop and a small, flat area of concrete. During my childhood, I played nearly every day. When preparing for games, I tried to visualize myself as a 5'2"-Indian-girl-version of Michael Jordan. I was good at imagining. My parents, Professors at the University of Illinois, were from India. They did not know basketball, but as parents can, they soon embraced it. And, in turn, my teammates' parents embraced them. By my senior year, my parents were part of a tight-knit group, driving hours to see every game. In countless gyms across the state of Illinois, I learned how people of all kinds can adapt and embrace and love.

What drew me to medicine was the opportunity to push myself in my abilities, viewpoints, and intellect to better someone else's life. What drew me to leadership was the opportunity to create an environment for people to do just that. When I witness such moments – a resident making an impossible-to-make diagnosis, a faculty member saving a life by intervening when others would not try – I feel wonder and hope, and I can still find stars, even in an overcast sky.

The value of a diverse and inclusive culture is immeasurable. I am eager to build and nurture spaces that empower women and individuals who are underrepresented in medicine to follow the professional journeys that are most meaningful to them. I am a servant leader, and this is part of how I must serve our team at OSU.

I am very excited to be here, and I am deeply honored to lead our incredible Department of Radiology. Together with my family, I am finding my way in Columbus. Please say hello if you see me in the hallways or at a meeting, and please reach out to me if I can be of help. Thank you for taking the time to hear my story, and I look forward to connecting again soon.

Warmly,  
Pari

Nov 2022,  
ISSUE 18

To support the advancement of women in the College of Medicine, please donate to WIMS development fund # 315293 or use the QR code below to donate to WIMS.



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### WIMS Mission Statement

The mission of Women in Medicine and Science (WIMS) is to promote equity and advancement for faculty in the College of Medicine at The Ohio State University by cultivating awareness, advocating for change, and empowering women faculty to achieve personal and professional fulfillment.

# Announcements and Opportunities

## Check out the Office of Dual Careers and Faculty Relocation at OSU

Established in 2022, this office has been created to provide comprehensive service offerings in support of new and prospective faculty. These service offerings focus on people and creating the essential connections to ensure a seamless transition for prospective and incoming faculty and their families. For more information: <https://oaa.osu.edu/dual-careers-and-faculty-relocation>



## New program to Accelerate Research projects that lead to application for IP and Commercialization

**WIMS RAPTIC** (Women in Medicine and Science, Research Accelerator Program to Translate/Innovate/Commercialize) is seeking to recruit faculty researchers from across the College of Medicine to take part in a year-long accelerator program to help drive research projects towards measurable endpoints by:

- Building professional networks
- Providing training and resources
- Engaging in individual and longitudinal coaching

For more information:  
<https://medicine.osu.edu/faculty/wims>

## Faculty Mentoring Program

OSUCOM is thrilled to offer a new faculty mentor program that can help you develop professionally and personally, expand your leadership skills, improve your self-awareness, create opportunities for career advancement and build a robust learning network.

It's as easy as 1,2,3 to start your mentoring journey today:

- 1 Enroll at <https://osumc.mentorcliq.com/enroll/faculty-mentoring-program>
- 2 Get Matched
- 3 Start Mentoring

## Join WIMS!

WIMS has a new open membership model, open to all COM Faculty. We invite you to join us in our efforts, and our exciting upcoming activities. We have two levels of membership, either as a general member or as an Advocate/Ally member.

For more information please visit:  
<https://medicine.osu.edu/faculty/wims/membership>

In addition, if you would like to get more involved, we are accepting applications to become a subcommittee member:



Interested in becoming a member of WIMS?

APPLY NOW

## 2022 WIMS Welcome and Welcome Back Event

To kick off the new academic year, WIMS Events subcommittee organized Welcome and Welcome Back Event at the OSU Faculty Club. On August 17<sup>th</sup>, faculty members from the OSU College of Medicine gathered together for a networking event with WIMS leaders and members. We were delighted to welcome new women faculty who joined OSU in 2020-2022 and provide an evening of networking and interactions with WIMS and the boarder community of women and women-allied faculty at the College of Medicine.



To highlight our first in-person event, we had brief remarks from several women leaders including: Dean Carol Braford, MD and WIMS executive leaders Kristy Townsend, PhD and Maya Iyer, MD. This was followed by networking and mingling on the patio next to Mirror Lake Pond. Each attendee also received a gift that encouraged them to 'Bloom where they are planted at OSUCOM'



## Disrupting Bullying in Academic Medicine Workshop



The OSU Women in Medicine and Science (WIMS) Events Committee hosted an interactive Zoom workshop on Tuesday, September 27, 2022, on how to recognize and disrupt workforce bullying.

While academic medicine encourages teamwork, empathy, and altruism, a culture of incivility persists that permits workplace bullying. Bullying involves offenders abusing authority positions and targeting individuals to impede their education or career growth. Bullying also affects patient care and causes some individuals to leave the workforce. The zoom workshop featured WIMS Associate Director, Maya Iyer, MD, and a panel of alumnae from the Executive Leadership in Academic Medicine® (ELAM) fellowship program, including ELAM Executive Director, Nancy Spector, MD.



### Look out for new and exciting things to come!

The WIMS executive committee held a one day retreat at the STEAM factory! Thanks to Karen Wruck and Larry Inks from Fisher Business School, Mary Juhas from Convening Women in Academics, Sarah Butts from COM strategic planning, Bernadette Melnyk from CWO, and Andrea A. Williams from the Women's Place at OSU for a great discussion about Women's Issues and Opportunities across OSU.



### Join us for an upcoming Tweet Chat about the P&T process!



Curious about the next steps in your professional academic career?

Join us as we host our first tweet chat on **Monday, November 14<sup>th</sup> at 7 PM EST**



Follow us @OhioStateWIMS and use the hashtag #OSUWIMSPandT to engage in the conversation! We look forward to a great discussion!

## Behind the Scenes @ WIMS: Events

Every newsletter, "Behind the Scenes @ WIMS" will explore a specific subcommittee in WIMS. This newsletter the focus is on the WIMS Events Subcommittee.

The WIMS Events Subcommittee supports the mission of WIMS by developing and implementing a variety of dynamic events that support the equity and advancement of women faculty in The Ohio State University College of Medicine (OSU COM). In addition to co-sponsoring educational experiences relevant to faculty resources for professional development, our group is further committed to curating events that both promote the visibility of and address the unique needs, strengths, and barriers faced by women in medicine and science. Collectively, the WIMS Events Subcommittee strives to cultivate events that educate, inspire, and celebrate an inclusive community of women and women-allied faculty in the OSU COM. Including previous and upcoming events such as:

1. WIMS Annual Celebration of Women Faculty- May 2022
2. Welcome and Welcome Back Event- August 2022
3. Disrupting Bullying in Academic Medicine Workshop- September 2022
4. Fall Speaker: Dr. Amy Action- December 2022

### Events Subcommittee Leadership

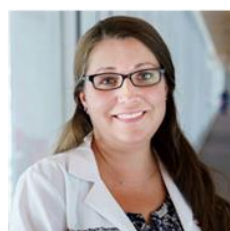
#### Co-Chairs



Irina Castellanos, PhD



Aubrey Moe, PhD



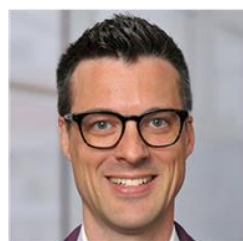
Erica Bell, PhD



Raphael Pollock, MD PhD

#### Advisory Board

### Events Subcommittee Members



Matthew Avenarius, PhD



Jewel Crasta, PhD



Luma Ghalib, MD



Poorvi Hardman, DO



Alison MacKinlay, MD



Patricia Malerich, MD



Sarita Maturu, DO



Martha Yearsley, MD

## Highlight on Accomplishments

### WIMS congratulates the following faculty for their recent achievements

**Zarine Shah, MBBS**, clinical associate professor and vice chair of Radiology, was announced as chair of the President & Provost's Council on Women (PPCW) for 2022-23. She will work to further the mission of the PPCW.

**Deborah Pond**, program director for the Center for Faculty Advancement Mentoring and Engagement (FAME), was announced as chair elect of The Ohio State University Staff Advisory Committee for fiscal year 2022-2023. Following her year of service, Deborah will move into the chair role.

**Maya Iyer MD, MEd, FAAP**, clinical assistant professor of Pediatrics, was an invited speaker for the National Academy of Science, Engineering and Medicine and its "The Pediatric Subspecialty Workforce and Its Impact on Child Health and Well-Being." Dr. Iyer gave a talk on early career pediatrician perspectives.

**Jennifer Garner, PhD, RD**, assistant professor of Food and Nutrition Policy in the School of Health and Rehabilitation Sciences, has been invited as a plenary speaker for the UN World Food Day Official Event, which is sponsored by the Food and Agriculture Organization of the United Nations North America, the Ohio Food Policy Network, Food Tank and The Ohio State University.

**Stephanie Di Stasi, PT, PhD**, associate professor of Health and Rehabilitation Sciences, received the American Physical Therapy Association's Eugene Michaels New Investigator Award.

**Lisa Juckett, PhD, OTR/L, CHT**, assistant professor in the School of Health and Rehabilitation Sciences, received funding to work on "Upskilling Care Partners to Provide Nutritional Support for People Living with Dementia" from the National Institute on Aging. The Career Development Award Program prepares early-stage investigators for research careers designing and conducting embedded pragmatic clinical trials for people living with Alzheimer's disease and their care partners.

**Maryanna Klatt, PhD**, clinical professor of Family and Community Medicine and director of Integrative Medicine, will serve a four-year term as The Ohio State University Center for Integrative Health's director

**Sayoko Moroi, MD, PhD**, professor and chair of Ophthalmology and Visual Sciences, had work titled "Access to eye care and prevalence of refractive error and eye conditions at a high school-based eye clinic in southeastern Michigan" published in the *Journal of American Association for Pediatric Ophthalmology and Strabismus*.

**Maju Brunette, PhD**, associate professor of Health and Rehabilitation Sciences and affiliated faculty in the Integrated Systems Engineering Department, has been invited to serve on the expert panel for the 2022 NSF/NIH Smart and Connected Health Principal Investigator Meeting, which is sponsored by Wright State University's Data Science for Healthcare Laboratory and Washington State University's Center for Advanced Studies in Adaptive Systems

### Tell us about your accomplishments!

OSU WIMS has our own twitter feed and we would like to promote the amazing work that is happening on campus. Please follow us @OhioStateWIMS

To help us gather relevant content (promotions, awards, and other exciting news) please fill out this intake form to notify us of these accomplishments!

Access the intake form here: <https://medicine.osu.edu/faculty/fame/our-pillars/wims>

### WIMS Facebook group

All COM faculty (men and women) are welcome to join the OSU WIMS Facebook group. Trainees are welcome also.

To join, please use the link\*: <https://www.facebook.com/groups/OhioStateWomenInMedicine/>.

## UPCOMING EVENTS

**November 15<sup>th</sup>, 5:30-7:00 PM**

Navigating Difficult Conversations

[Register Here](#)

**November 17<sup>th</sup>, 11:30-1:30 PM**

Battling Emotional Exhaustion: Choosing to Thrive Instead of Simply Survive

[Register Here](#)

**November 18<sup>th</sup> from 1-3:30**

In order to celebrate national LGBTQ+ STEM Day, WIMS along with DHLRI and the Women's Place will be hosting a Safe Zone training. Sign up here:

<https://onfirstup.com/ohiostate/ohiostate/contents/33669702>

**FAME United Emerging Leaders (FUEL)**

This 5-session program is designed for COM faculty interested in enhancing and developing their leadership skills.

[Find out more](#)

**New Faculty Academy**

This one-year program is designed to orient all new COM faculty and provide them with tips and facts on how to navigate academic medicine and thrive in your faculty role at the College of Medicine.

[Find out more](#)

## Recommended reading:

**The case for gender diverse research teams:**

<https://www.insidehighered.com/news/2022/08/30/case-gender-diverse-research-teams>

**Overcoming racism in science: A special issue in Nature**

<https://www.nature.com/immersive/d42859-022-00031-8/index.html>

**Vulnerability and fragility of mid-career women:**

[https://hbr.org/2022/09/3-workplace-biases-that-derail-mid-career-women?utm\\_medium=email&utm\\_source=newsletter\\_daily&utm\\_campaign=dailyalert\\_actsubs&utm\\_content=signinnudge&deliveryName=DM216831](https://hbr.org/2022/09/3-workplace-biases-that-derail-mid-career-women?utm_medium=email&utm_source=newsletter_daily&utm_campaign=dailyalert_actsubs&utm_content=signinnudge&deliveryName=DM216831)

**We can't fight climate change without fighting for gender equity**

[https://hbr.org/2022/07/we-cant-fight-climate-change-without-fighting-for-gender-equity?utm\\_medium=email&utm\\_source=newsletter\\_daily&utm\\_campaign=dailyalert\\_actsubs&utm\\_content=signinnudge&deliveryName=DM207183](https://hbr.org/2022/07/we-cant-fight-climate-change-without-fighting-for-gender-equity?utm_medium=email&utm_source=newsletter_daily&utm_campaign=dailyalert_actsubs&utm_content=signinnudge&deliveryName=DM207183)

**Addressing sexual harassment in academic medicine**

[https://www.aamc.org/news-insights/addressing-sexual-harassment-academic-medicine?utm\\_source=sfmc&utm\\_medium=email&utm\\_campaign=aamcnews&utm\\_content=newsletter](https://www.aamc.org/news-insights/addressing-sexual-harassment-academic-medicine?utm_source=sfmc&utm_medium=email&utm_campaign=aamcnews&utm_content=newsletter)

**50 ways to fight bias in the workplace:**

<https://leanin.org/50-ways-to-fight-gender-bias>

**When a doctor is not a doctor? Addressing women physicians:**

[https://apple.news/AzKZa2U\\_5S72aK9FBKGTjQ](https://apple.news/AzKZa2U_5S72aK9FBKGTjQ)

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For more information, please visit the WIMS webpage at

<https://medicine.osu.edu/faculty/fame/our-programs/wims>