

# Universal Interview Offer Day – November 23

## **Recommended Guidelines for Orthopaedic Residency Programs**

- ▶ Programs will send Interview offers on Monday, November 23rd at 10:00am EST.
- ▶ Programs should only offer as many interview spots as they have available.
- ▶ Each applicant will then have 48 hours to respond to the program (Wednesday, November 25th at 10:00am Eastern).
- ▶ If an applicant declines an interview or there is no response in the designated timeframe, the program may extend an invitation to another applicant.
- ▶ There will be no set timeline for the second or any subsequent waves of interview offers.

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For program information, visit the **FOR RESIDENTS & STUDENTS** section of the AOA website [www.aoassn.org](http://www.aoassn.org)