



## **FAME: Your Career Our Guidance**

### **2020-2021 Calendar**

**To register for any of the FAME programs, click on the links below each session.**

*If you require an accommodation such as live captioning or interpretation to participate in any of FAME's events, please contact FAME@osumc.edu. Requests should be made a week ahead of time in order to allow us to provide seamless access, but the university will make every effort to meet requests made after this date*

#### **e-Learning Development, Session 1: Carmen Common Sense**

Friday, November 13, 2020, 11:30 a.m. – 12:30 p.m.

Location: Online Only

Aligns to FAME Competencies: Professionalism & Technical Skills, Outcomes, Culture Awareness

Carmen Common Sense will provide faculty a College of Medicine Carmen Template designed around Carmen best practices. Participants will be added to a Carmen course allowing them to view online education from the perspective of both the instructor and the student. [Register](#).

#### **Beyond the CV: Tina Henkin, PhD**

Monday, November 16, 2020, 12 – 1 p.m.

Location: Online Only

Aligns to FAME Competencies: Relationship Management; Leading Productive Teams; Leading Transformation; Coaching for Performance; Impact; Professional Ethics

In this series, accomplished leaders provide insights into intangible attributes that have led to career success. In this program, Dr. Tina Henkin, Distinguished University professor and professor of Microbiology, talks about how empathy has been the key word in her leadership and in her scientific success as well. [Register](#)

#### **Tips & Tools for Navigating Difficult Conversations & Giving Negative Feedback**

Wednesday, November 18, 2020, 6 - 7 p.m.

Location: Online Only

Aligns to FAME Competencies: Coaching for Performance; Giving & Receiving Feedback; Organizational Awareness; Leading Productive Teams

In this session, Daniel Eiferman, MD, MBA, FACS, associate professor of Surgery will speak to the consequences of avoiding difficult conversations in the workplace include burnout, decreased productivity, impaired teamwork, and patient safety risks. Individuals (and organizations) struggle to cope with, prevent, remediate and hold accountable those exhibiting disruptive behaviors. During this session participants will: Discuss the neurochemistry of giving feedback, learn a tool to use when having a difficult conversation and practice having a difficult conversation. [Register](#).

Register at [buckyelearn.osu.edu](http://buckyelearn.osu.edu)

### **Fundamentals of Teaching: Peer Observation**

Tuesday, November 24, 2020, 12:30 - 1:30 p.m.

Location: Online Only

CME: This event is certified for *1 AMA PRA Category 1 Credit*

Aligns to FAME Competencies: Professionalism & Technical Skills; Giving & Receiving Feedback; Relationship Management

The Fundamentals of Teaching series offers interested faculty in the health sciences an opportunity to take a closer look at one "fundamental" element of teaching. This one-hour workshop engages participants in activity and conversation around use of peer observation as a tool to promote deliberate practices in learners and a tool for career progression for teachers. [Register](#).

### **e-Learning Development, Session 2: Getting the Most from Zoom**

Friday, December 4, 2020, 11:30 a.m. – 12:30 p.m.

Location: Online Only

Aligns to FAME Competencies: Professionalism & Technical Skills, Outcomes, Culture Awareness

Getting the most from Zoom will provide important guidance for faculty members using Zoom both synchronously and asynchronously as a lecture platform. [Register](#).

### **Negotiating Your Net Worth**

Tuesday, December 8, 4 - 5:30 p.m.

Location: Online Only

CME: This event is certified for *1.5 AMA PRA Category 1 Credits*

Aligns to FAME Competencies: Persuasion & Negotiation; Influence & Networking; Outcomes; Coaching for Performance: Relationship Management

In this skills class, Fisher College of Business Professor Tanya Menon will teach participants to think in terms of cooperative and competitive strategies for creating value in negotiation. Through role play, participants will gain feedback on how they approach negotiations & how and why those strategies work. Participants will also apply these strategies to a salary context--which is a women's issue because of the wage gap in numerous professions. Hosted by WIMS. [Register](#).

### **Educational Research Series: Making Sense of "Conceptual Frameworks"**

Wednesday, December 9, 2020, 12:30 - 1:30 p.m.

Location: Online Only

CME: This event is certified for *1 AMA PRA Category 1 Credit*

Aligns to FAME Competencies: Professionalism & Technical Skills; Goal Setting; Outcomes

Tying your research to a clear conceptual framework is critical for successful funding and publication. But what exactly is a conceptual framework, and how do you identify appropriate frameworks that fit your research? During this active workshop, participants will be introduced to conceptual frameworks and will learn strategies for identifying and integrating appropriate frameworks into their educational research. [Register](#).

### **e-Learning Development, Session 3: Using Carmen Resources to Create High Fidelity Feedback**

Friday, December 11, 2020, 11:30 a.m. – 12:30 p.m.

Location: Online Only

Aligns to FAME Competencies: Professionalism & Technical Skills, Outcomes, Culture Awareness

Using the text "Creating Significant Learning Experiences" by L. Dee Fink, this workshop will incorporate the principles of high FIDeLity feedback: Frequent; Immediate; Discriminating (based on criteria and standards); and provided lovingly (or, supportively) while using the tools available from Carmen Canvas. [Register](#).

### **Grant Writing 101: Tips from experts on writing a K Grant**

Wednesday, December 16, 2020, 11 a.m. - 12 p.m.

Location: Online Only

Aligns to FAME Competencies: Professionalism & Technical Skills; Goal Setting; Outcomes, Organizational Awareness, Impact

Join us for a panel discussion from successfully-funded researchers: Bradley Blaser, Gina Sizemore and Aaron Moberly, as they share their lessons learned and hear about the common pitfalls to avoid when planning for a submission. [Register](#).

### **How Women in Healthcare Can Tell Their Stories**

Thursday, January 7, 2021, 12 - 1 p.m.

Location: Online Only

Aligns to FAME Competencies: Outcomes, Impact, Persuasion & Negotiation, Coaching for Performance

Facilitated by Elizabeth Metraux, founder and CEO of Women Writers in Medicine, a community of writers and scientists dedicated to supporting various types of writing, this session focuses on translating research-oriented forms into more mainstream media. Elizabeth previously worked for communications at the National Institutes of Health's Office of Workforce Diversity. Sponsored by WIMS, this session is open to all COM faculty. [Register](#).

### **Grant Writing 101: Tips from experts on writing a RO1 Grant**

Friday, January 8, 2021, 10 - 11 a.m.

Location: Online Only

Aligns to FAME Competencies: Professionalism & Technical Skills; Goal Setting; Outcomes, Organizational Awareness, Impact

Join us for a panel discussion from successfully-funded researchers: Rosa Lapalombella and Richard Fishel, as they share their lessons learned and hear about the common pitfalls to avoid when planning for a submission. [Register](#).

### **FAME Power 30: Goal-Setting Strategies for Long-Term Success**

Wednesday, January 13, 2021, 12 - 12:30 p.m.

Location: Online Only

Aligns to FAME Competencies: Professionalism & Technical Skills; Goal Setting, Outcomes

The annual goal-setting season is in full swing! A longitudinal study out of the University of Scranton found that only 19% of study participants who set a New Year's Resolution successfully maintained it two years later. How can you be part of the 19% who set, achieve, and maintain a goal for the next two years? Join this 30-minute session, facilitated by Sarah Mangia from the Fisher College of Business, to pick up three quick strategies for goal-setting that will set you on the path for success. [Register](#).

### **Leveraging Your Mobile Devices to Increase Clinical Efficiency**

Tuesday, January 19, 2021, 3 - 4 p.m.

Location: Online Only

Aligns to FAME Competencies: Professionalism & Technical Skills; Goal Setting; Outcomes, Organizational Awareness, Impact

In this session, participants will learn new ways to improve clinical efficiency using: Canto to jot notes and restart later at their desktop; mModal for dictation on mobile phones and Canto; dictation commands to insert frequently used dot phrases and using Haiku & Canto to keep up on important lab & imaging results. [Register](#).

### **Fundamentals of Teaching: Virtual Instruction Tips and Techniques**

Tuesday, January 26, 2021, 12:30 - 1:30 p.m.

Location: Online Only

CME: This event is certified for *1 AMA PRA Category 1 Credit*

Aligns to FAME Competencies: Professionalism & Technical Skills; Impact; Outcomes; Coaching for Performance

The Fundamentals of Teaching series offers interested faculty in the health sciences an opportunity to take a closer look at one "fundamental" element of teaching. This one-hour workshop engages participants in activity and conversation around strategies to enhance virtual learning including technology, assignments and engagement strategies. [Register](#).

### **Beyond the CV: William Carson, MD**

Friday, February 5, 2021, 12 – 1 p.m.

Location: Online Only

**Primary Audience: All Research Faculty**

Aligns to FAME Competencies: Relationship Management; Leading Productive Teams; Leading Transformation; Coaching for Performance; Impact; Professional Ethics

In this series, accomplished leaders provide insights into intangible attributes that have led to career success. In this program, Dr. William Carson, professor of Surgery and Associate Director for Clinical Research, OSU Comprehensive Cancer Center provides ten tips for success to physicians engaged in academic medicine. [Register](#)

### **Everything P&T, Part 1: Writing Your Narrative**

Monday, February 8, 2021, 3 – 4:30 p.m.

Location: Online Only

CME: This event is certified for *1 AMA PRA Category 1 Credit*

Aligns to FAME Competencies: Professionalism & Technical Skills; Influence & Networking; Persuasion & Negotiation; Career Mentoring; Outcomes

The professional narrative is one of the most important if not the most important part of your dossier. This session will review how to write this narrative, which in many ways has the components of any well-told story, and illustrates how to emphasize to all who review the dossier the theme of your work and its importance. This is part one of our Everything P&T series, please register for each session individually, you do not need to attend every session. [Register](#).

### **Educational Research Series: Can I Have Your Number? Let's Talk Dating and Surveys**

Wednesday, February 10, 12:30 - 1:30 p.m.

Location: Online Only

CME: This event is certified for *1 AMA PRA Category 1 Credit*

Aligns to FAME Competencies: Professionalism & Technical Skills; Impact; Outcomes

From dating to surveys, getting the numbers you need is all about asking the right questions (in the right way) and creating meaningful experiences. During this active workshop, participants will learn strategies for developing effective surveys that yield high response rates and reliable data (and maybe a tip or two about dating). [Register](#).

### **FAME Power 30: Reclaim Your Time by Taming Your Inbox**

Thursday, February 11, 2021, 12 - 12:30 p.m.

Location: Online Only

Aligns to FAME Competencies: Professionalism & Technical Skills; Goal Setting

Do you feel buried in emails? Are you interested in rethinking your strategies for managing your inbox, commitments, and priorities? Join this 30-minute session, facilitated by Sarah Mangia from the Fisher College of Business, to share best practices to get a handle on your time and focus your efforts what matters most in your work and life. [Register](#).

### **Intersectionality of Race and Gender in Academic Medicine**

Thursday, February 16, 2021, 12 – 1 p.m.

Location: Online Only

Aligns to FAME Competencies: Impact; Coaching for Performance; Influence & Networking, Culture Awareness, Leading Transformation

The events of 2020 have highlighted the converging pandemics of COVID-19 and racial injustice in the United States. Though related professional disruptions have been widespread, these difficulties and changes may disproportionately impact women and people of color. This webinar, led by Dr. Valencia Walker from Nationwide Children's Hospital, will include discussion of intersectionality, its relevance in academic medicine, and how improved awareness can contribute to meaningful action. This event is sponsored by WIMS and is open to all COM faculty. [Register](#).

### **Make Your Messages Matter**

Tuesday, February 23, 2021, 3 - 4:30 p.m.

Location: Online Only

CME: This event is certified for *1.5 AMA PRA Category 1 Credits*

Aligns to FAME Competencies: Outcomes; Coaching for Performance; Influence & Networking

In this workshop, Fisher College of Business professor Marc Ankerman provides tools, tips and techniques for delivering a message in a memorable and creative fashion. He engages his audience with active discussion of effective communication methods. [Register](#).

### **Everything P&T, Part 2: Your Core Dossier-What You Need to Know**

Tuesday, March 2, 2021, 9 - 10:30 a.m.

Location: Online Only

CME: This event is certified for *1 AMA PRA Category 1 Credit*

Aligns to FAME Competencies: Organizational Awareness; Influence & Networking; Goal Setting; Career Mentoring

This session delves into all aspects of the promotion system including national reputation, demonstrating impact, and writing a dossier. This is part two of our Everything P&T series, please register for each session individually, you do not need to attend every session. [Register](#).

### **Annual Celebration of Women Faculty**

Wednesday, March 3, 2020, 5:30 – 7:30 p.m.

Location: Meiling Hall Auditorium, 112

Aligns to FAME Competencies: Institutional Foundations; Influence & Networking; Leading Transformation; Impact; Culture Awareness; Organizational Awareness

WIMS hosts the annual celebration of the achievements of the women faculty in the College of Medicine, with recognition of women who were promoted and new women faculty. Learn about the status of women in the College and hear from successful women faculty. Networking will begin at 5:30 with the program beginning at 6 pm. **(Please note, this event will switch to online only if deemed necessary following OSU COVID protocol.)** [Register.](#)

### **Fundamentals of Teaching: Inter-professional Education**

Tuesday, March 23, 2021, 12:30 - 1:30 p.m.

Location: Online Only

CME: This event is certified for *1 AMA PRA Category 1 Credit*

Aligns to FAME Competencies: Professionalism & Technical Skills; Professional Ethics; Culture Awareness; Organizational Awareness; Leading Productive Teams

The Fundamentals of Teaching series offers interested faculty in the health sciences an opportunity to take a closer look at one "fundamental" element of teaching. This one-hour workshop engages participants in activity and conversation around strategies to create stronger and more inclusive inter-professional education activities and improve collaboration amongst colleagues. [Register.](#)

### **Everything P&T, Part 3: Mock P&T Committee Meeting**

Tuesday, March 25, 2021, 10 - 11 a.m.

Location: Online Only

CME: This event is certified for *1 AMA PRA Category 1 Credit*

Aligns to FAME Competencies: Organizational Awareness; Influence & Networking; Goal Setting; Career Mentoring

In this FAME program, you get to watch a mock departmental promotion & tenure committee meeting so participants can observe how different faculty tracks and paths are evaluated. This is part three of our Everything P&T series, please register for each session individually, you do not need to attend every session. [Register.](#)

Previous FAME Session Recordings from Sept – Oct 2020,  
Recordings can be accessed in reverse date order in our FAME Video Catalog:  
**[go.osu.edu/FAME-Videos](https://go.osu.edu/FAME-Videos)**

**Did I Really Hear That? Strategies for Responding to Bias & Microaggressions in the Workplace**

Tuesday, September 15, 2020 – 1 hour, 43 minutes

Have you ever witnessed or been on the receiving end of a biased comment that left you in a state of response paralysis? Do you want to gain the skills to better address/respond in future situations of this nature? If so, this workshop is for you! Using an interactive, case-based approach, attendees will learn about bias and microaggressions and gain knowledge and skills to increase their capacity to respond to bias and microaggressions in the workplace. [Watch Video](#)

**Navigating the NIH: An Insider's Perspective**

Friday, September 18, 2020 – 1 hour

Join Dr. Chao Jiang, Program Officer from the National Institutes of Allergy and Immunology, and Dr. Dr. Guofei Zou, Program Officer from the National Heart, Lung and Blood Institute for a discussion to gain insight into the workings of the NIH, how best to position yourself for success in funding as well as funding opportunities related to CoV2. [Watch Video](#)

**FAMEPRO Grand Rounds**

Tuesday, September 22, 2020 – 1 hour

The FAMEPRO clinical scholarship program culminates with this special grand rounds showcasing the top projects from the 2019 – 2020 FAMEPRO cohort. The FAMEPRO program stimulates clinical scholarship with small grants, mentorship and focused learning with project update meetings. All projects are patient-focused and clinical or translational in nature. [Watch Video](#)

**Achieving Leadership Gender Equity in Medicine: Collaboration, Innovation and the Imperative for Systemic Change**

Thursday, September 24, 2020 – 1 hour, 32 minutes

A WIMS-sponsored virtual seminar featuring Nancy Spector, MD. Learners will be able to: Articulate the gender disparities in academic medicine; Detail the implicit bias and system-wide policies that disadvantage women; Communicate the imperative to make rapid progress to close the gender gap; and Describe best practices and innovative methods and collaborations to promote gender equity in academic medicine. All faculty are invited to attend. [Watch Video](#)

**Leading in Turbulent Times: Lessons from the Past and Present**

Friday, September 25, 2020 – 1 hour, 14 minutes

Featuring Nancy Spector, MD, learners will be able to: Articulate the current state of our nation, our society, and the world at large and some of the issues that we face in 2020; Describe a recent example highlighting the complexity and nuances of the challenges of our times; List strategies for leaders to navigate during these turbulent waters; and Describe how leaders can maintain self-care and stability while leading others through these new challenges. Sponsored by WIMS, all faculty are invited to attend. [Watch Video](#)



### **ELAM Information Session**

Friday, September 25, 2020 – 1 hour

Executive Leadership in Academic Medicine (ELAM) was established in 1995 and is the premier leadership program for women faculty at associate or full professor ranks within academic medicine. Each year WIMS facilitates a competitive process to select OSU's nominees. Facilitated by Nancy Spector, MD, professor of Pediatrics; Associate Dean for Faculty Development at Drexel University College of Medicine and Executive Director of ELAM. Hosted by WIMS. [Watch Video](#)

### **Navigating the Impact of COVID on Research**

Tuesday, September 29, 2020 – 1 hour

The COVID-19 pandemic has caused a major disruption in many aspects of life, including research projects. This session will provide a discussion of how researchers can stay informed in order to navigate these challenges to continue to move their research projects forward, as well as address concerns that researchers may face in how COVID-19 may be affecting their career trajectory. Join Peter Mohler, Phil Binkley and Dana Glenn for a round table discussion on how to navigate the challenges that face us in these unprecedented times. [Watch Video](#)

### **Faculty Profile: Bhuaneswari Ramaswamy, MD, MRCP**

Tuesday, October 6, 2020 – 1 hour

In this session, Dr. Ramaswamy talks about her journey navigating the field of medicine, academics and oncology in three continents as a woman, mother, mentor, researcher and oncologist. Valuable lessons learned from her family, many mentors, peers, mentees and most importantly her patients. [Watch Video](#)

### **Launching Your Research Career, Part 1: Talent Management**

Monday, October 12, 2020 – 1 hour

Specifically designed for the researcher in the first two years of appointment, this two-part series provides foundational information to get set-up for success. Part 1 addresses the fundamentals team management including how to hire and manage a team. Participants will leave with an understanding of how to effectively navigate OSU's systems and tools for research. Participants do not have to attend Part 2 to register for this session. [Watch Video](#)

### **Launching Your Research Career, Part 2: Lab Management**

Monday, October 12, 2020 – 1 hour, 19 minutes

Specifically designed for the researcher in the first two years of appointment, this two-part series provides foundational information to get set-up for success. Part 2 addresses the fundamentals of lab management, including purchasing supplies, contracting, and budgeting & resource management. Participants will leave with an understanding of how to effectively navigate OSU's systems and tools for research. Participants do not have to attend Part 1 to register for this session. [Watch Video](#)

### **Search Like A Pro: Searching the Literature to Support Clinical and Research Projects**

Monday, October 19, 2020 1 hour, 13 minutes

This workshop will review how to efficiently and effectively search the literature to find the information needed in both clinical and research settings. It will focus on optimizing PubMed as well as Embase, and will review topics such as determining how comprehensive your search should be, the importance of terminology, and utilizing functionality within databases to your benefit. The workshop will include both didactic and live demo as well as time to try out functions on your own. [Watch Video](#)



## **Fundamentals of Teaching: Mentoring, Coaching & Sponsoring**

Tuesday, October 27, 2020

The Fundamentals of Teaching series offers interested faculty in the health sciences an opportunity to take a closer look at one "fundamental" element of teaching. This one-hour workshop engages participants in activity and conversation around differences in Mentoring, Coaching and Sponsoring learners and when each role is best utilized. [Watch Video](#)

*ACCREDITATION STATEMENT: The Ohio State University Center for Continuing Medical Education (CCME) is accredited by the Accreditation Council for Continuing Medical Education (ACCME®) to provide continuing medical education for physicians.*

Register at [buckeyelearn.osu.edu](https://buckeyelearn.osu.edu)

## **Additional Programs, Services, Information & Links**

### **Educator Development Program**

FAME, in conjunction with the Office of Curriculum and Scholarship (OCS), offers an Educator Development Program. This program consists of two series: Teaching & Leadership and Educational Research. Teaching & Leadership participants accrue skills to facilitate the knowledge acquisition of learners; design curricula and educational programs and run courses, clerkship or training programs. The Educational Research Series (ERS) combines face-to-face group workshops, independent work, and personalized one-on-one consultation services to help faculty learn the research process as it relates to health professions education. Each series is a half day, offered every other month. A call for applications is made each spring. Email FAME@osumc.edu for more information.

### **Emotional Intelligence**

Education, Development & Resources, offers an Emotional Intelligence workshop with guided facilitation. Participants should purchase the book Emotional Intelligence 2.0 (B&N or Amazon), read chapters 1-4 and take the assessment as indicated in the book. Then log into BuckeyeLearn and search Emotional Intelligence 2.0. You will complete a brief elearning and register for a learning group based on the quadrant(s) you would like to develop, which will be facilitated by a medical center employee. If you have questions, please email LeadershipAcademy@osumc.edu.

### **Faculty Leadership Institute (FLI)**

The FAME Faculty Leadership Institute (FLI) is designed to develop and strengthen leadership skills of faculty. This program, in a partnership with the Fisher College of Business, utilizes their evidence-based BUILD Leadership Model. Fisher faculty facilitate the monthly sessions which run from September 2019 through May 2020. The program is open to all faculty in the college of medicine. Endorsement and financial support from a department chair or division director is required, and up to 30 faculty are selected. A call for applications is made each spring. Email FAME@osumc.edu for more information.

### **FD4ME**

Faculty Development 4 Medical Educators is a web-based platform offering modules in medical education and mentoring, many of which are CME eligible. This learning is free for OSU and NCH faculty. Visit [fd4me.osu.edu](http://fd4me.osu.edu) to get started!

### **Grant Writing and Editing Services**

Free grant writing and editing assistance is available from Still Point Coaching & Consulting with Beth Schachter. This service is provided by the COM Office of Research without charge to COM faculty members. To access these services, please contact Lorri Fowler in the COM office of Research at [Lorri.Sayre-Fowler@osumc.edu](mailto:Lorri.Sayre-Fowler@osumc.edu).

### **Implicit Bias Workshop**

This program is designed to increase knowledge of implicit or unconscious bias and enhance conscious awareness in self when dealing with critical health care issues. The workshop participant will be able to: discuss the science and research of unconscious bias; identify how bias and the processes of the unconscious mind can impact critical healthcare decisions and results; become aware of your own background, and its impact on your perceptions so you are better able to advocate for inclusion in your organization; and apply new strategies for practicing more conscious awareness individually and organizationally. Register through BuckeyeLearn.

### **Navigating Academic Medicine: Pathway to Success**

FAME, in collaboration with the James Cancer Center, has developed a new and improved program to better meet the needs of new faculty within the College and Units. This 10 part series will deliver all the things that new physicians, researchers and health science faculty need to know and understand about the culture and intricacies of academic medicine specifically at the Ohio State University. This program meets online from 7-8 a.m. the first Wednesday of each month, September through June. To register new faculty for this program, email [FAME](#).

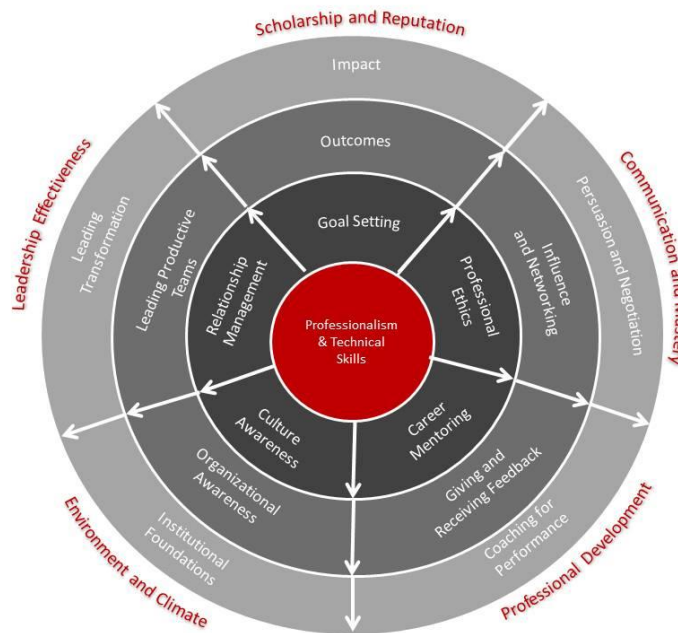
### **Research Commons**

The Research Commons provides a suite of services and a space through which researchers can explore collaborative, interdisciplinary, and emerging research methods and connect with experts for support at any stage of the research process. Visit [library.osu.edu/researchcommons](http://library.osu.edu/researchcommons).

### **The Center for FAME**

The Center for FAME provides career development for all faculty members, customized to individual goals and interests. Our services are delivered in various formats, designed to flex to your schedule. For all aspects of your professional development – writing a grant, managing your time, preparing for promotion, becoming a better mentor, or developing your teaching skills – our expertise is available and online, in person and via consultation.

Our competency driven programming teaches you the skills necessary for today's academic medical center. Our tools are designed to be customized to help you achieve your unique goals. Your success makes our college great, providing us with the best faculty to teach our students, treat our patients and conduct cutting-edge scientific research.



More faculty resources, including links, programs, awards and contact information can be found at our website: [medicine.osu.edu/Faculty/FAME](http://medicine.osu.edu/Faculty/FAME)

Register at [buckeyelearn.osu.edu](http://buckeyelearn.osu.edu)

**Notes:**



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