



FAME: Your Career Our Guidance

2020-2021 Calendar

To register for any of the FAME programs, click on the links below each session.

If you require an accommodation such as live captioning or interpretation to participate in any of FAME's events, please contact FAME@osumc.edu. Requests should be made a week ahead of time in order to allow us to provide seamless access, but the university will make every effort to meet requests made after this date

Everything P&T, Part 2: Your Core Dossier – What You Need to Know

Tuesday, March 2, 2021, 9 - 10:30 a.m.

Location: Online Only

CME: This event is certified for 1 AMA PRA Category 1 Credit

Aligns to FAME Competencies: Organizational Awareness; Influence & Networking; Goal Setting; Career Mentoring

This session delves into all aspects of the promotion system including national reputation, demonstrating impact, and writing a dossier. This is part two of our Everything P&T series, please register for each session individually, you do not need to attend every session. [Register](#).

Annual Celebration of Women Faculty

Wednesday, March 3, 2021, 5:30 – 7 p.m.

Location: Online Only

Aligns to FAME Competencies: Institutional Foundations; Influence & Networking; Leading Transformation; Impact; Culture Awareness; Organizational Awareness

WIMS hosts its annual celebration of the achievements of the women faculty in the College of Medicine. This will be an interactive virtual Zoom engagement from 5:30 - 7 pm. Learn about the status of women in the college and hear from successful women in our college. Please celebrate with us as we also recognize women who were promoted, new women faculty and women who had a pivotal role during the COVID pandemic. [Register](#).

Fundamentals of Teaching: Inter-professional Education

Tuesday, March 23, 2021, 12:30 - 1:30 p.m.

Location: Online Only

CME: This event is certified for 1 AMA PRA Category 1 Credit

Aligns to FAME Competencies: Professionalism & Technical Skills; Professional Ethics; Culture Awareness; Organizational Awareness; Leading Productive Teams

The Fundamentals of Teaching series offers interested faculty in the health sciences an opportunity to take a closer look at one "fundamental" element of teaching. This one-hour workshop engages participants in activity and conversation around strategies to create stronger and more inclusive inter-professional education activities and improve collaboration amongst colleagues. [Register](#).

Register at buckeyelearn.osu.edu

Everything P&T, Part 3: Mock P&T Committee Meeting

Thursday, March 25, 2021, 10 - 11 a.m.

Location: Online Only

CME: This event is certified for *1 AMA PRA Category 1 Credit*

Aligns to FAME Competencies: Organizational Awareness; Influence & Networking; Goal Setting; Career Mentoring

In this FAME program, you get to watch a mock departmental promotion & tenure committee meeting so participants can observe how different faculty tracks and paths are evaluated. This is part three of our Everything P&T series, please register for each session individually, you do not need to attend every session. [Register](#).

e-Learning Development: Boost your Technology Toolbelt - Use iPad Videos to Change the Pace of Your Teaching

Friday, April 2, 2021, 11:30 a.m. – 12:30 p.m.

Location: Online Only

Aligns to FAME Competencies: Professionalism & Technical Skills, Outcomes, Culture Awareness

This workshop demonstrates how to effectively create and use iPad videos in your teaching for both the synchronous and asynchronous environment. [Register](#).

Everything P&T, Part 4: Office Hours, Bring your Questions

Tuesday, April 6, 2021, 9:30 - 10:30 a.m.

Location: Online Only

Aligns to FAME Competencies: Organizational Awareness; Giving & Receiving Feedback; Goal Setting; Career Mentoring

In this FAME virtual office hour session, Tatiana Oberyszyn, PhD, Associate Dean of Academic Affairs and she will help answer all your questions regarding promotion and tenure within the College of Medicine. This is part four of our Everything P&T series, please register for each session individually, you do not need to attend every session. [Register](#).

Developing Remediation Plans for Struggling Clinical Learners

Tuesday, April 6, 2021, 12 – 1:30 p.m.

Location: Online Only

Aligns to FAME Competencies: Culture Awareness, Outcomes, Relationship Management, Giving and Receiving Feedback, Career Mentoring

Every clinical educator will undoubtedly encounter several learners at varying levels of experience throughout their career who struggle to achieve appropriate competence in one or more clinical skills. Competency proficiency continues to become more and more important as a focus in clinical education. Many educators are not prepared adequately for how to approach learners who cannot master these competencies on their own without further interventions. This workshop will provide a framework for approaching a clinical learner who is struggling. [Register](#).

Educational Research Series: Can Words Really Be Data? An Introduction to Qualitative Education Research

Wednesday, April 14, 2021, 12:30 - 1:30 p.m.

Location: Online Only

CME: This event is certified for *1 AMA PRA Category 1 Credit*

Aligns to FAME Competencies: Professionalism & Technical Skills; Outcomes; Impact

Qualitative approaches have become increasingly important to health professions educational research. But how do you start making sense of words as data? During this active workshop, participants will be introduced to qualitative research: what it is, why it's important, and the skinny on "thematic analysis." [Register](#).

Communication Workshop (1): Developing Your Personal Brand Identity

Tuesday, April 20, 2021, 4 – 4:30 p.m.

Location: Online Only

Aligns to FAME Competencies: Outcomes, Impact, Influence & Networking, Coaching for Performance, Institutional Foundations

During part one of this two-part series, you'll learn why brands matter (both as consumers and in academic medicine) and learn ways to discover and develop your own personal brand. Using grounded marketing theory, the instructor will walk you through exercises to leverage your expertise so you can offer a unique value proposition (UVP) to the academic health care world. Participants are also expected to attend part 2 on May 18. [Register](#).

Resiliency and Dealing with Complications

Wednesday, April 28, 2021, 5:30 – 7 p.m.

Location: Online Only

Aligns to FAME Competencies: Culture Awareness; Organizational Awareness; Institutional Foundations; Coaching for Performance

Complications and poor clinical outcomes can have significant impact on physician well-being. This interactive session explores how clinicians can increase their resilience and overcome adversity, taught from the personal experience of Daniel Eiferman, MD, Associate Professor of Surgery. [Register](#).

Everything P&T, Part 5: Achieve Your Goals

Thursday, April 29, 2021, 3 - 4:30 p.m.

Location: Online Only

Primary Audience: All Faculty

CME: This event is certified for *1.5 AMA PRA Category 1 Credits*

Aligns to FAME Competencies: Career Mentoring; Culture Awareness; Goal Setting

The end of the academic year is a good time to evaluate progress made on the year's goals and to set goals for the upcoming year. In this session, participants will learn about the importance of goal setting for motivation, and how to build smart goals into an individual development plan to accelerate goal attainment. Participants will also learn how to have a discussion about goals with a chair, division director or other supervisor. This is part five of our Everything P&T series, please register for each session individually, you do not need to attend every session. [Register](#).

Communication Workshop (2): – Tell How to Increase Your Reputation and Promote Yourself

Tuesday, May 18, 2021, 4 – 5 p.m.

Location: Online Only

Aligns to FAME Competencies: Outcomes, Impact, Influence & Networking, Coaching for Performance, Institutional Foundations

In part two of this two-part series, you'll discover both traditional and non-traditional methods for promoting yourself in academic medicine and your field. Whether you're the world's biggest extrovert or prefer a more introverted approach, the instructor will share several tactics to help you succeed in a way that fits your personality. Participants should have completed part 1 on April 20 to prior to this session.

[Register.](#)

Responding to Explicit Bias from Patients

Wednesday, May 19, 2021, 10 – 11:30 a.m.

Location: Online Only

CME: This event is certified for *1.5 AMA PRA Category 1 Credits*

Aligns to FAME Competencies: Culture Awareness, Organizational Awareness, Professional Ethics, Relationship Management, Career Mentoring

Healthcare professionals have been uncertain about how best to respond when confronted with explicit bias from a patient and/or family member. Does the "customer is always right" motto apply to the healthcare setting? Confronting explicit bias has not been included in medical training curricula and this CME offering helps to fill that void. [Register.](#)

Fundamentals of Teaching: Teaching Clinical Reasoning Practice and Pearls

Tuesday, May 25, 2021, 12:30 - 1:30 p.m.

Location: Online Only

CME: This event is certified for *1 AMA PRA Category 1 Credit*

Aligns to FAME Competencies: Professionalism & Technical Skills; Coaching for Performance; Outcomes; Impact

The Fundamentals of Teaching series offers interested faculty in the health sciences an opportunity to take a closer look at one "fundamental" element of teaching. This one-hour workshop engages participants in activity and conversation around strategies for teaching the cognitive heuristics of clinical reasoning both through illness script pattern recognition and logical progression. [Register.](#)

Educational Research Series: On Becoming a Productive, Master Educational Researcher

Wednesday, June 9, 2021, 12:30 - 1:30 p.m.

Location: Online Only

CME: This event is certified for *1 AMA PRA Category 1 Credit*

Aligns to FAME Competencies: Professionalism & Technical Skills; Coaching for Performance; Leading Productive Teams; Leading Transformation; Impact

During this session, a panel of seasoned, educational researchers will share their tips for becoming productive, educational researchers—from forming effective research teams to becoming proficient writers to optimally balancing clinical, instructional, and research responsibilities. [Register.](#)

Previous FAME Session Recordings from Nov 2020 – Feb 2021, Recordings can be accessed in reverse date order in our FAME Video Catalog: go.osu.edu/FAME-Videos

e-Learning Development, Session 1: Carmen Common Sense

Friday, November 13, 2020, 1 hour

Carmen Common Sense will provide faculty a College of Medicine Carmen Template designed around Carmen best practices. Participants will be added to a Carmen course allowing them to view online education from the perspective of both the instructor and the student. [Watch Video](#)

Beyond the CV: Tina Henkin, PhD

Monday, November 16, 2020, 58 minutes

In this series, accomplished leaders provide insights into intangible attributes that have led to career success. In this program, Dr. Tina Henkin, Distinguished University professor and professor of Microbiology, talks about how empathy has been the key word in her leadership and in her scientific success as well. [Watch Video](#)

Fundamentals of Teaching: Peer Observation

Tuesday, November 24, 2020, 56 minutes

The Fundamentals of Teaching series offers interested faculty in the health sciences an opportunity to take a closer look at one "fundamental" element of teaching. This one-hour workshop engages participants in activity and conversation around use of peer observation as a tool to promote deliberate practices in learners and a tool for career progression for teachers. [Watch Video](#)

e-Learning Development, Session 2: Getting the Most from Zoom

Friday, December 4, 2020, 56 minutes

Getting the most from Zoom will provide important guidance for faculty members using Zoom both synchronously and asynchronously as a lecture platform. [Watch Video](#)

Negotiating Your Worth

Tuesday, December 8, 1 hour, 13 minutes

In this skills class, Fisher College of Business Professor Tanya Menon will teach participants to think in terms of cooperative and competitive strategies for creating value in negotiation. Through role play, participants will gain feedback on how they approach negotiations & how and why those strategies work. Participants will also apply these strategies to a salary context--which is a women's issue because of the wage gap in numerous professions. Hosted by WIMS. [Watch Video](#)

e-Learning Development, Session 3: Using Carmen Resources to Create High Fidelity Feedback

Friday, December 11, 2020, 52 minutes

Using the text "Creating Significant Learning Experiences" by L. Dee Fink, this workshop will incorporate the principles of high FIDeLity feedback: Frequent; Immediate; Discriminating (based on criteria and standards); and provided lovingly (or, supportively) while using the tools available from Carmen Canvas. [Watch Video](#)

Grant Writing 101: Tips from experts on writing a K Grant

Wednesday, December 16, 2020, 1 hour, 8 minutes

Join us for a panel discussion from successfully-funded researchers: Bradley Blaser, Gina Sizemore and Aaron Moberly, as they share their lessons learned and hear about the common pitfalls to avoid when planning for a submission. [Watch Video](#)

Grant Writing 101: Tips from experts on writing a R01 Grant

Friday, January 8, 2021, 1 hour, 3 minutes

Join us for a panel discussion from successfully-funded researchers: Rosa Lapalombella and Richard Fishel, as they share their lessons learned and hear about the common pitfalls to avoid when planning for a submission. [Watch Video](#)

FAME Power 30: Goal-Setting Strategies for Long-Term Success

Wednesday, January 13, 2021, 32 minutes

The annual goal-setting season is in full swing! A longitudinal study out of the University of Scranton found that only 19% of study participants who set a New Year's Resolution successfully maintained it two years later. How can you be part of the 19% who set, achieve, and maintain a goal for the next two years? Join this 30-minute session, facilitated by Sarah Mangia from the Fisher College of Business, to pick up three quick strategies for goal-setting that will set you on the path for success. [Watch Video](#)

Leveraging Your Mobile Devices to Increase Clinical Efficiency

Tuesday, January 19, 2021, 1 hour, 10 minutes

In this session, participants will learn new ways to improve clinical efficiency using: Canto to jot notes and restart later at their desktop; mModal for dictation on mobile phones and Canto; dictation commands to insert frequently used dot phrases and using Haiku & Canto to keep up on important lab & imaging results. [Watch Video](#)

Fundamentals of Teaching: Virtual Instruction Tips and Techniques

Tuesday, January 26, 2021, 48 minutes

The Fundamentals of Teaching series offers interested faculty in the health sciences an opportunity to take a closer look at one "fundamental" element of teaching. This one-hour workshop engages participants in activity and conversation around strategies to enhance virtual learning including technology, assignments and engagement strategies. [Watch Video](#)

e-Learning Development: Digital Accessibility – Getting Started in your Teaching Practice

Friday, January 29, 2021, 1 hour

Apply Ohio State Digital Accessibility policies to your own teaching practice. Explore how to adapt Word documents, lecture materials and other teaching essentials to ensure appropriate accessibility for your audience. [Watch Video](#)

Beyond the CV: William Carson, MD

Friday, February 5, 2021, 50 minutes

In this series, accomplished leaders provide insights into intangible attributes that have led to career success. In this program, Dr. William Carson, professor of Surgery and Associate Director for Clinical Research, OSU Comprehensive Cancer Center provides ten tips for success to physicians engaged in academic medicine. [Watch Video](#)

Everything P&T, Part 1: Writing Your Narrative

Monday, February 8, 2021, 1 hour, 18 minutes

The professional narrative is one of the most important if not the most important part of your dossier. This session will review how to write this narrative, which in many ways has the components of any well-told story, and illustrates how to emphasize to all who review the dossier the theme of your work and its importance. This is part one of our Everything P&T series, please register for each session individually, you do not need to attend every session. [Watch Video](#)

FAME Power 30: Reclaim Your Time by Taming Your Inbox

Thursday, February 11, 2021, 37 minutes

Do you feel buried in emails? Are you interested in rethinking your strategies for managing your inbox, commitments, and priorities? Join this 30-minute session, facilitated by Sarah Mangia from the Fisher College of Business, to share best practices to get a handle on your time and focus your efforts what matters most in your work and life. [Watch Video](#)

Intersectionality of Race and Gender in Academic Medicine

Tuesday, February 16, 2021, 1 hour, 2 minutes

The events of 2020 have highlighted the converging pandemics of COVID-19 and racial injustice in the United States. Though related professional disruptions have been widespread, these difficulties and changes may disproportionately impact women and people of color. This webinar, led by Dr. Valencia Walker from Nationwide Children's Hospital, will include discussion of intersectionality, its relevance in academic medicine, and how improved awareness can contribute to meaningful action. This event is sponsored by WIMS and is open to all COM faculty. [Watch Video](#)

ACCREDITATION STATEMENT: The Ohio State University Center for Continuing Medical Education (CCME) is accredited by the Accreditation Council for Continuing Medical Education (ACCME®) to provide continuing medical education for physicians.

Register at buckyelearn.osu.edu

Additional Programs, Services, Information & Links

Educator Development Program

FAME, in conjunction with the Office of Curriculum and Scholarship (OCS), offers an Educator Development Program. This program consists of two series: Teaching & Leadership and Educational Research. Teaching & Leadership participants accrue skills to facilitate the knowledge acquisition of learners; design curricula and educational programs and run courses, clerkship or training programs. The Educational Research Series (ERS) combines face-to-face group workshops, independent work, and personalized one-on-one consultation services to help faculty learn the research process as it relates to health professions education. Each series is a half day, offered every other month. A call for applications is made each spring. Email FAME@osumc.edu for more information.

Emotional Intelligence

Education, Development & Resources, offers an Emotional Intelligence workshop with guided facilitation. Participants should purchase the book Emotional Intelligence 2.0 (B&N or Amazon), read chapters 1-4 and take the assessment as indicated in the book. Then log into BuckeyeLearn and search Emotional Intelligence 2.0. You will complete a brief elearning and register for a learning group based on the quadrant(s) you would like to develop, which will be facilitated by a medical center employee. If you have questions, please email LeadershipAcademy@osumc.edu.

Faculty Leadership Institute (FLI)

The FAME Faculty Leadership Institute (FLI) is designed to develop and strengthen leadership skills of faculty. This program, in a partnership with the Fisher College of Business, utilizes their evidence-based BUILD Leadership Model. Fisher faculty facilitate the monthly sessions which run from September 2019 through May 2020. The program is open to all faculty in the college of medicine. Endorsement and financial support from a department chair or division director is required, and up to 30 faculty are selected. A call for applications is made each spring. Email FAME@osumc.edu for more information.

FD4ME

Faculty Development 4 Medical Educators is a web-based platform offering modules in medical education and mentoring, many of which are CEU eligible. This learning is free for OSU and NCH faculty. Visit fd4me.osu.edu to get started!

Grant Writing and Editing Services

Free grant writing and editing assistance is available from Still Point Coaching & Consulting with Beth Schachter. This service is provided by the COM Office of Research without charge to COM faculty members. To access these services, please contact Lorri Fowler in the COM office of Research at Lorri.Sayre-Fowler@osumc.edu.

Implicit Bias Workshop

This program is designed to increase knowledge of implicit or unconscious bias and enhance conscious awareness in self when dealing with critical health care issues. The workshop participant will be able to: discuss the science and research of unconscious bias; identify how bias and the processes of the unconscious mind can impact critical healthcare decisions and results; become aware of your own background, and its impact on your perceptions so you are better able to advocate for inclusion in your organization; and apply new strategies for practicing more conscious awareness individually and organizationally. Register through BuckeyeLearn.

Navigating Academic Medicine: Pathway to Success

FAME, in collaboration with the James Cancer Center, has developed a new and improved program to better meet the needs of new faculty within the College and Units. This 10 part series will deliver all the things that new physicians, researchers and health science faculty need to know and understand about the culture and intricacies of academic medicine specifically at the Ohio State University. This program meets online from 7-8 a.m. the first Wednesday of each month, September through June. To register new faculty for this program, email [FAME](#).

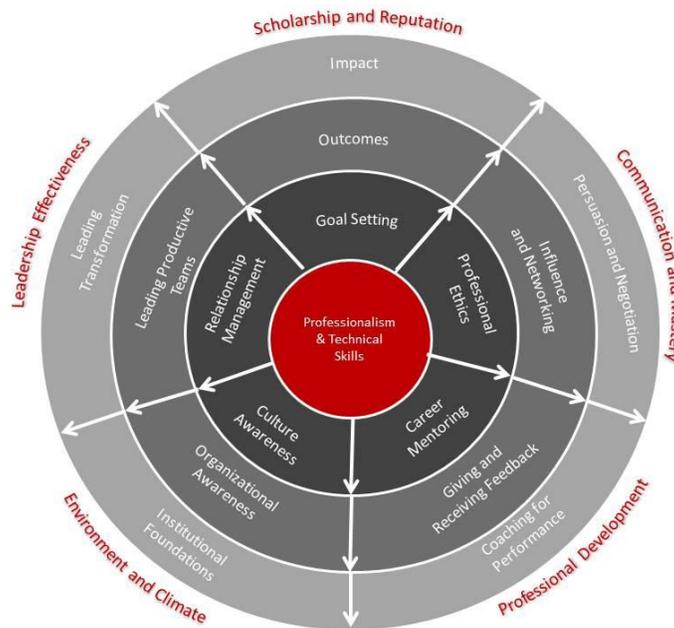
Research Commons

The Research Commons provides a suite of services and a space through which researchers can explore collaborative, interdisciplinary, and emerging research methods and connect with experts for support at any stage of the research process. Visit library.osu.edu/researchcommons.

The Center for FAME

The Center for FAME provides career development for all faculty members, customized to individual goals and interests. Our services are delivered in various formats, designed to flex to your schedule. For all aspects of your professional development – writing a grant, managing your time, preparing for promotion, becoming a better mentor, or developing your teaching skills – our expertise is available and online, in person and via consultation.

Our competency driven programming teaches you the skills necessary for today's academic medical center. Our tools are designed to be customized to help you achieve your unique goals. Your success makes our college great, providing us with the best faculty to teach our students, treat our patients and conduct cutting-edge scientific research.



More faculty resources, including links, programs, awards and contact information can be found at our website: medicine.osu.edu/Faculty/FAME

Register at buckeyelearn.osu.edu

Notes:



**THE OHIO STATE
UNIVERSITY**

COLLEGE OF MEDICINE

Register at buckeyelearn.osu.edu