

WIMS Newsletter

Highlighted Event: 2017 Annual Meeting of the Women Faculty of The Ohio State University College of Medicine

Wed October 11, 2017, Ross heart Hospital Auditorium

By Susan Massick

The 2017 Annual Meeting of the Women Faculty of The Ohio State University College of Medicine was hosted by the Women in Medicine and Science Committee (WIMS) on Wednesday, October 11, 2017, with a full house of women scientist, researchers, and physicians along with senior leadership in attendance.



The evening kicked off with meet-and-greet networking followed by opening remarks from Dr. Clara Lee, Interim Director of Women's Academic Advancement (FAME). Dr. Lee (Plastic Surgery) reviewed the mission of WIMS as an advocacy group for women faculty at the College of Medicine.



To support the advancement of women in the College of Medicine, please donate to WIMS development fund # 315293

The Women's Academic Advancement Fund for Women in Medicine & Science (WIMS) supports initiatives within FAME to advance the full and successful inclusion of women within academic medicine, including but not limited to increasing the presence of women faculty as leaders in medicine and science within the College of Medicine, whether as educators, scientists and clinicians in academic or scientific centers, global initiatives, and community practices.

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WIMS Mission Statement

The mission of Women in Medicine and Science (WIMS) is to advance the careers of women faculty in the College of Medicine at The Ohio State University through appraisal, advocacy, and networking



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Dr. Bethany Panchal (Family Medicine) provided an overview on the Status of Women Faculty in the college with statistics and data showing where women have made strides in obtaining promotion and senior level positions and areas where OSU can focus in future.

Dr. Erica Bell (Radiation Oncology) highlighted events sponsored by WIMS over the past year, including the Spring Symposium with Julie Cohen discussing work-life balance and the expert panel discussion on Taking the Lead: How to Achieve Leadership Roles with Drs. Bloomfield, Frankel, Lee, and Fristad. Dr. Zarine Shah (Radiology) then provided a sneak peek to the year ahead.

Dr. McPheron, in addition to recruitment, retention, and promotion to senior leadership, include gender and socioeconomic diversity and need to look beyond traditional metrics to provide a truly equitable environment.



The evening ended with Dr. Brandon Biesiadecki (Physiology and Cell Biology) who introduced two women faculty, Dr. Kristin Stanford (Physiology and Cell Biology) and Dr. Gloria Fleming (Ophthalmology), and their paths to success. Dr. Stanford had a very successful research year and talked about what support she as a junior faculty member has received from her colleagues, her department, and collaboration from other specialties at the University that gave her the framework to expand and tweak her area of research into successful grants and future research goals. Dr. Fleming talked about her path to promotion from Assistant to Associate professor and her preparation for upcoming promotion to full professor. Her attendance at AAMC seminars was particularly helpful (WIMS sponsors up to two faculty members to both early and mid career seminars) along with the Office of Faculty Affairs and FAME. Dr. Lee closed the meeting with a final thank you to those in attendance and congratulations to all those who received promotion.



Our keynote speaker was Dr. Bruce McPheron, Executive Vice President and Provost, who expressed appreciation for the impact OSU's faculty has on society, patients, and community at large and acknowledged great potential for further advancement and progress. He considers it essential to maintain a culture that values the contributions of all members at all levels. Areas for improvement specified by Dr. McPheron, in addition to recruitment, retention, and promotion to senior leadership, include gender and socioeconomic diversity and need to look beyond traditional metrics to provide a truly equitable environment.



UPCOMING EVENTS

FEBRUARY

Annual Women's Reception

Feb 20, 2018 4-6pm

Longaberger Alumni House
The Women's Place will host their Annual Women's Reception

For more information:

<http://womensplace.osu.edu>

APRIL

Social Media in Medicine

April 16, 2018 12-1 pm

L045 James Cancer Hospital

This session will feature three faculty members expert in using social media as a resource for academic progress and as a tool to support diversity and representation for women and minorities in academia. Led by Drs. Christina Arnold, Darrell Gray and Drew Shirley. Lunch Provided. This event is sponsored by WIMS and open to all faculty. Register by April 11: buckeyelearn.osu.edu

MAY

WIMS Spring Symposium

May 17, 2018 7:30a- 830a

170 DHLRI

Speaker: Carol Bates, MD

Dr. Bates is Associate Dean for Faculty Affairs at Harvard and is the past Chair of the steering committee of the Group on Women in Medicine and Science for the Association of American Medical Colleges (AAMC). She will be offering insight and advice as a leader in gender equality and academics that has made change on this topic institutionally and nationally.

Highlight on Accomplishments

The WIMS congratulates Clara Lee, MD MPP, Associate Professor in the Department of Plastic Surgery. Dr. Lee was formally appointed Director of Women's Academic Advancement in FAME.

The upcoming Early-Career Women Faculty Leadership Development Seminar will be July 21-24, 2018 in Westin Westminster, Westminister, Colorado. FAME will provide a registration award for two accepted applicants contingent upon travel/hotel support from own department. Applications open February 2018 and awarded March 1, 2018.

For more information, please visit:

https://medicine.osu.edu/faculty/fame/programs/advancement_of_women/pages/educational-opportunities.aspx



For more information, please visit the WIMS webpage at https://medicine.osu.edu/faculty/fame/programs/advancement_of_women/pages/index.aspx