Dear Buckeye Family,

Happy New Year! I hope that you were able to celebrate the start of 2022 safely and in good spirits despite the ongoing challenges of the pandemic. As Chair of the Department of Plastic and Reconstructive Surgery, I am happy to report that 2021 was a transformative year for us. We celebrated new providers hired, leadership appointments, awards received, grants funded, new procedures performed, seasoned procedures refined, manuscripts accepted, and an increased geographic footprint in our community. I know we are not alone in the many small and big victories of 2021, despite, or rather, in spite of COVID-19. I hope you celebrated your successes too!

The beginning of a new year offers us a chance to reset and start anew. There is no better time than now to set our intentions for 2022. What do you want to accomplish? What do you need to make this happen? How can the great resources of WIMS, FAME and the College of Medicine help? As you will see in this newsletter, WIMS has been very active in cultivating awareness, advocating for change, and empowering women faculty to achieve personal and professional fulfillment.

You have demonstrated incredible strength, flexibility, and resilience over the past two years and these will bring great opportunities in 2022. As Chair, as a surgeon, as a spouse, and as a mother of three teenagers, I am excited about the tremendous possibilities in the New Year: new adventures, new ideas, new people and new places.

Let’s charge forward boldly and with hope for a great and successful year. Although 2022 will bring new challenges, there is one thing for sure - we will face these challenges Together as Buckeyes, and together we will achieve great things!

Go Bucks!

Amy
WIMS welcomes Kristy Townsend, PhD, as the new director of Women in Medicine and Science (WIMS)

We are excited to welcome Kristy Townsend, PhD, associate professor of Neurological Surgery, as the new director of Women in Medicine and Science (WIMS).

As WIMS director, Dr. Townsend will continue to build on the outstanding groundwork already at OSUCOM and work collaboratively with faculty, administrative leaders and campus groups to advance the WIMS' mission to promote equity and advancement for faculty in College of Medicine by cultivating awareness, advocating for change and empowering women faculty to achieve personal and professional fulfillment. Dr. Townsend will lead WIMS to implement innovative programming, policies and initiatives that position Ohio State as a national leader in supporting women faculty in academic medicine and science, especially in the current climate of pandemic-related challenges.

Prior to joining Ohio State in 2020, Dr. Townsend held a Rising Tide Professorship at the University of Maine, where she founded the group Women in Science, Technology, Engineering, Mathematics and Medicine, a campus wide faculty advocacy group focused on the recruitment, career success, promotion, job satisfaction and retention of faculty identifying as women and other underrepresented groups in STEMM disciplines on campus.

Applications are opening soon for the AAMC Early Career Women Faculty Leadership Development seminar

Women in Science and Medicine (WIMS) would like to announce the return of the AAMC Early Career Women Faculty Leadership Development Seminar!

The deadline for application submission opens in mid-February. This meeting is for women physicians and scientists with an appointment at an AAMC member school of medicine, with a minimum of two years of experience (from the date of the seminar) as an Assistant Professor. A CV is required for application and the application process is open for only four weeks, and will close once the applications exceed program capacity. We encourage you all to apply! WIMS has a budget of $4000 that can be used to help offset some or all of your registration fees. If you are accepted to the meeting, please email FAME@osu.edu to receive funding that will offset the cost of registration for the seminar. Good luck!
2021 WIMS Annual Seminar
Lynn Schnapp, MD

WIMS was very excited to welcome Dr. Lynn Schnapp to give the annual Women in Medicine and Science lecture on October 5 2021. Dr. Schnapp is a Professor and Chair of Internal Medicine at the University of Wisconsin-Madison School of Medicine and Public Health as well as the current President of the American Thoracic Society. Her session spoke about the challenges facing women in climbing the academic ladder and outlined specific strategies to facilitate academic advancement.

In addition to her keynote address, Dr. Schnapp also spent time with the WIMS executive committee as well as several breakout sessions focused on promoting women in leadership positions, establishing and maintaining mentors and sponsors for women in medicine and science, as well as trying to promote a culture of academic advancement for women throughout the institution.

Couldn’t join us? No problem, the main session of annual seminar as well as all FAME events are recorded and videos of past events are available at https://medicine.osu.edu/faculty/fame/programs-and-videos
Behind the Scenes @ WIMS: Media Subcommittee

Every newsletter, behind the scenes @ WIMS will explore a specific subcommittee in WIMS. This newsletter the focus is on the WIMS Media Subcommittee.

For more information please check out our twitter handle @OhioState WIMS

WIMS Media subcommittee chairs

Dr. Jaclyn Caccese, PhD
@Jaclyn_caccese
Assistant Professor in School of Health and Rehabilitation Sciences

Dr. Megan Ballinger, PhD
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Nina Rai, DO
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Clinical Assistant Professor, Department of Neurology, Medical Director of Comprehensive Stroke Program, Vascular Neurology Fellowship Director

Christina Liscynesky, MD
@liscynesky
Assistant Professor, Division of Infectious Disease, Hospital Epidemiologist
Highlight on Accomplishments

WIMS congratulates the following faculty for their recent achievements.

**Ohio State’s Women in Medicine and Science Committee** was recognized with the prestigious 2021 National Emerging Leader Award by the Association of American Medical Colleges

- **Ginny Bumgardner, MD, PhD**, professor of Surgery, was appointed to the role of associate dean for Physician Scientist Education and Training for the College of Medicine.
- **Carolyn Presley, MD**, medical oncology specialist, and **Carmen Quatman, MD, PhD**, orthopedic surgeon, received the Paul B. Beeson Emerging Leaders Career Development Award in Aging. They are the first two females to ever receive the Beeson at The Ohio State University and the second and third to ever receive the primary award at OSU.
- **Susan Appling, PT, DPT, PhD**, board-certified specialist in Orthopaedic Physical Therapy, was recently elected to the American Physical Therapy Association’s Board of Directors as Vice President at the 2021 House of Delegates. She is currently in her second term as APTA Director and will transition to Vice President on January 1, 2022.
- **Jill Rafael-Fortney, PhD**, and **Kristen Rundell, MD**, were recognized as 2020 distinguished educators by The Ohio State University College of Medicine.
- **Sheryl Pfeil, MD**, was recognized with the 2020 lifetime achievement award by The Ohio State University College of Medicine.
- **Shirley Ventresca** received her Certified Clinical Research Professional (CCRP) designation from the Society of Clinical Research Associates (SOCRA).
- **Bhuvaneswari Ramaswamy, MD**, professor – clinical of Internal Medicine in the Division of Medical Oncology, was selected as a 2021 Metastatic Breast Cancer Hero by CURE® magazine.
- **Sarah O’Brien, MD, MSc**, associate professor of Pediatrics, was elected to American Society of Hematology executive committee for a four-year term.
- **Bridget Oppong, MD**, associate professor - clinical of Surgery in the Division of Surgical Oncology, who specializes in treating patients with breast cancer, has been appointed deputy director of the Center for Cancer Health Equity at the OSUCCC – James.

Tell us about your accomplishments!

OSU WIMS has our own twitter feed and we would like to promote the amazing work that is happening on campus. To help us gather relevant content (promotions, awards, and other exciting news) please fill out this intake form to notify us of these accomplishments!

Access the intake form here: [https://medicine.osu.edu/faculty/fame/our-pillars/wims](https://medicine.osu.edu/faculty/fame/our-pillars/wims)

WIMS Facebook group

All COM faculty (men and women) are welcome to join the OSU WIMS Facebook group. Trainees are welcome also.

To join, please use the link*: [https://www.facebook.com/groups/OhioStateWomenInMedicine/](https://www.facebook.com/groups/OhioStateWomenInMedicine/)
## UPCOMING EVENTS

### February

**Educational research spotlight: Journal Selection**  
**Feb 9th 12-1 PM**  
Learn ways to prepare manuscripts for publication and what factors to consider when looking for a journal to submit to.

**Coaching in Medicine**  
**Feb 18th 12-1 PM**  
Speaker Jack Kopechek, MD will teach faculty what a coach is and how they can help your career in academic medicine.

**Mindfulness for Faculty**  
**Feb 24th 4-5 PM**  
Faculty are invited to join Dr. Maryanna Klatt for a 1 hr course on mindfulness where they can learn tools to enhance their well-being and resilience.

### March

**FORWARD Symposium 2022**  
**Save the date: March 4th 9AM-1PM**  
The Women’s Place is putting on a symposium about ‘Regaining Momentum for Gender Equity’ Stay tuned for registration details.

**Growth mindset: Propel your scholarship of teaching and learning**  
**March 28th 12-1 PM**  
Facilitated by Tonya Apke, DPT

### Recommended reading:

- The pandemic drove women out of the workforce. Will they come back?  

- Motherhood and medicine: systemic review of the experiences of mothers who are doctors  

- Choosing to be Both: perspectives from a researcher about early motherhood  
  Link: [https://doi.org/10.2105?AJPH.2021.306528](https://doi.org/10.2105?AJPH.2021.306528)

  Link: [https://www.ncbi.nlm.nih.gov/pmc/articles/PMC8652649/](https://www.ncbi.nlm.nih.gov/pmc/articles/PMC8652649/)

- Advancing gender equity in medicine  
  Link: [https://www.ncbi.nlm.nih.gov/pmc/articles/PMC8034331/](https://www.ncbi.nlm.nih.gov/pmc/articles/PMC8034331/)

For more information, please visit the WIMS webpage at [https://medicine.osu.edu/faculty/fame/our-programs/wims](https://medicine.osu.edu/faculty/fame/our-programs/wims)