

WIMS Newsletter

Susan Moffatt-Bruce, MD PhD MBA

Principal Investigator: Ideas for the Design of Environments Aligned for Patient Safety (IDEA4PS)

Leveraging the Learning Healthcare System: Women Do It Well

The ability to leverage the healthcare environment is one of the privileges we have within academic medicine and The Ohio State University has taken every advantage to the patients benefit. The term Learning Healthcare System (LHS) refers to an organizational approach to health services delivery where efforts to improve efficiency and effectiveness of care are supported by continuous research and operational change. The Ohio State University is, by every definition, a Learning Healthcare system whereby the ultimate goal is to optimize the structure and process of care delivery with the goal of improving our ability to get the right treatment to the right person at the right time.



The cultural shift towards a Learning Healthcare System here at OSU Wexner medical center has been occurring over years and has definitely been realized more of late. The most recent announcement of the opening of **CATALYST** (The Center for the Advancement of Team Science, Analytics and Systems Thinking), lead by Dr. Ann McAlearney has been pivotal to our success as an outstanding and well funded Learning Healthcare System. Dr. McAlearney leads a group of researchers that are committed to elevating health services research here at OSU and their projects include improving the use the patient portals to enhance communication and ultimately improve the patient experience. Dr. McAlearney, supported by program Director, Alice Gaughan, have been my greatest supports as I complete my 5 year AHRQ learning laboratory entitled IDEA4PS (Ideas for the Design of Environments Aligned for Patient Safety) that has truly improved patient safety around clinical alarms, digital hot-spotting of infections and improved team communication strategies. Our foundation for research excellence is strong; Dr. Becky Jackson has been the principal investigator of the CCTS for two successful cycles and continues to lead the way with the new multi-million dollar grant aimed at fighting our opioid crisis State wide. Additional pioneers that have leveraged our learning healthcare system have included Dr. Janice Kiecolt-Glaser who's research has truly revolutionized the Ohio State Neurological Institute relative to how stress and depression alter metabolism and the effect of fitness on inflammation. A more recent addition to our Learning Healthcare System has been Dr. Isabelle Deschenes who is the newly appointed chair of the Department of Physiology and Cell Biology. Her research is truly transformative in the arena of cardiovascular health whereby her team are investigating the mechanisms of both inherited and acquired forms of heart arrhythmias. And there are many more outstanding investigators, both new and established at OSU and all have truly helped to elevate our local, regional and national stature relative to truly impacting the health of patients and families.

But truly what do all of these researchers have in common? They are leveraging the learning healthcare system and they are WOMEN! They are great women scientists that are making a difference real time and we are feeling the impact. WIMS could not be more perfectly positioned at this time in the history of the Ohio State University in order to truly elevate women as researchers, scientists and contributors that are doing phenomenal work and will continue to lead us into the next decade as the very best Learning Healthcare System that understands and celebrates the power of women as scientists.

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To support the advancement of women in the College of Medicine, please donate to WIMS development fund # 315293

The Women's Academic Advancement Fund for Women in Medicine & Science (WIMS) supports initiatives within FAME to advance the full and successful inclusion of women within academic medicine, including but not limited to increasing the presence of women faculty as leaders in medicine and science within the College of Medicine, whether as educators, scientists and clinicians in academic or scientific centers, global initiatives, and community practices.

IN THIS ISSUE

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WIMS Mission Statement

The mission of Women in Medicine and Science (WIMS) is to promote equity and advancement for faculty in the College of Medicine at The Ohio State University by cultivating awareness, advocating for change, and empowering women faculty to achieve personal and professional fulfillment.



WIMS Town Hall

August 27, 2019, 5-6:30pm
115 Biomedical Research Tower



Attendees of the Town hall meeting were able to hear about progress on the WIMS strategic plan and provide input. Thank you to all our colleagues who took the time to attend the WIMS Town Hall. Special thanks to the WIMS event subcommittee for their work in organizing the event.



The WIMS Town Hall took place on August 27, 2019. The steering committee for WIMS invited all faculty to a Town Hall meeting to share ideas, comments, and concerns about the status of women faculty in the OSU College of Medicine. This event was facilitated by Elizabeth English, MBA, Associate Director, Education, Development & Resources. This session allowed open communication and a forum for discussion in small groups.



Call for Applications

Call for Applications for the AAMC Mid-Career Women Faculty Leadership Development Seminar. Dec 7-10, 2019, The Ritz-Carlton, New Orleans. This career development seminar is designed for women clinicians and scientists who are at the associate professor level. The AAMC application is due September 10, 2019. [More information](#)

Highlight on Accomplishments

WIMS congratulates the following women faculty for their recent achievements.

- **Susan Moffatt-Bruce MD PhD MBA**, professor of Surgery and Biomedical Informatics, will assume the role of chief executive officer of the Royal College of Physicians and Surgeons of Canada
- **Lynn Fussner MD**, assistant professor of Internal Medicine, was awarded by the Center for Clinical and Translational Science with the 2019 Davis Bremer Award
- **Mary Lynn Dell MD DMin**, professor of Clinical Psychiatry and Pediatrics, was awarded the Psychiatry Resident Mentorship Award by the Academy of Consultation Liaison-Psychiatry
- **Geri Hewitt MD**, professor of Pediatrics and ObGyn, was named by the North American Society for Pediatric and Adolescent Gynecology (NASPAG) as president-elect of its Development Committee
- **Tania Oberyszyn PhD**, professor of Pathology, was appointed to the position of Associate Dean for Academic Affairs in the College of Medicine
- **Maryam Lustberg MD MPH**, associate professor of internal medicine, was named Medical Director of the supportive care service line at the James
- **Alison Walker MD MPH**, associate professor of internal medicine, was named Chief of staff-elect at the James
- **Erica Stein MD**, associate professor of anesthesiology, was appointed the inaugural Vice Chair of Quality and Compliance for the Department of Anesthesiology. She is the first female Vice Chair in the Department's history
- **Lynne Abruzzo MD PhD**, professor of Pathology, was appointed by the National Cancer Institute (NCI) to its Board of Scientific Counselors- Clinical Sciences and Epidemiology
- **Melissa Quinn, PhD**, assistant professor of Anatomy, was elected by the Human Anatomy & Physiology Society (HAPS) as director of the entire central region of North America

Welcome to the new chairs!

J. Nwando Olayiwola, MD, MPH, FAAFP, joined in Sept 2019 as the chair of the Department of Family Medicine at The Ohio State University College of Medicine.



Dr. Olayiwola came from the University of California, San Francisco

Sayoko (Sy) Moroi, MD, PhD, will join in Jan 2020 as chair of the Department of Ophthalmology and Visual Science at The Ohio State University College of Medicine.



Dr. Moroi is coming from the University of Michigan

Amy Moore, MD, FACS, will join in Nov 2019 as chair of the Department of Plastic and Reconstructive Surgery at The Ohio State University College of Medicine.



Dr. Moore is coming from Washington University School of Medicine, St. Louis

Announcement: Join the WIMS Facebook group!

All COM faculty (men and women) are welcome. Trainees are welcome also. To join, please use the link*: <https://www.facebook.com/groups/OhioStateWomenInMedicine/>

This is a facebook group to foster support for OSU Women in medicine and science. The goal of the group is also to provide a forum for those working at OSU in the College of Medicine to share experience, stories, give advice, make connections, and form an online community. #OhioStateWIMS #womeninmedicine #womeninscience

*To join, you will be asked to answer 3 questions for approval to confirm your OSU status. This is a closed group, which means your comments can only be seen by members of this group (but remember everything you post on the Internet can be shared or be found - even in closed groups). Policies are detailed in the pinned post. Anonymous posts can be made by messaging an administrator of the group. Contact Vivien Lee with questions.

UPCOMING EVENTS

SEPTEMBER

ELAM Information Session

Sept 16, 2019 12-1p

B050 James Hospital

Executive Leadership in Academic Medicine (ELAM) is the premier leadership program for women faculty at associate or full professor ranks within academic medicine. Each year, WIMS facilitates a competitive process to select Ohio State's nominees. Come learn from ELAM grads about the program and tips to apply for this opportunity, hosted by WIMS. Lunch is provided. [Register](#) by Sept. 14.

Davis Bremer Path to K Information Session

Sept 18, 2019 12-1p

Prior Hall, Suite 260, Room 240

The Center for Clinical and Translational Science (CCTS) and the College of Medicine Davis Bremer Path to K Program support the career development of early career tenure and clinical track faculty in the College of Medicine who have a medical degree and who conduct either patient-oriented or translational research. This is a brown bag session. [Register](#).

OCTOBER

Annual Meeting of Women Faculty (WIMS)

October 16, 2019 5-7pm

Ross Heart Hospital Auditorium

WIMS hosts the annual celebration of the achievements of the women faculty in the College of Medicine, with recognition of women who were promoted and of new women faculty. Learn about the status of women in the college and hear from successful women faculty. Networking 5-6pm followed by the program from 6-7 pm. All faculty are welcome. [Register](#) by Oct. 11.

Recommended reading

The Gender Pay Gap in Academia: Evidence from the Ohio State University

Link: https://academic.oup.com/ajae/advance-article/doi/10.1093/ajae/aaz017/5532316?fbclid=IwAR1axvdmZrvmdl_zT-FgWnUggfgpYf5dq98Gsh68T3T_2ctsMC3oR0R--1g

Where Are the Women? The Underrepresentation of Women Physicians Among Recognition Award Recipients From Medical Specialty Societies

Link: <https://www.sciencedirect.com/science/article/pii/S1934148217306603?via%3Dihub>

Understanding and addressing gender equity for women in neurology

Link:

<https://n.neurology.org/content/neurology/early/2019/07/19/WNL.0000000000008022.full.pdf>



For more information, please visit the WIMS webpage at <https://medicine.osu.edu/faculty/fame/ourprograms/wims/Pages/index.aspx>