

# WOMEN IN MEDICINE AND SCIENCE (WIMS) NEWSLETTER

Issue 23 – MARCH 2024

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Associate Director, Women in Medicine and  
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University College of Medicine



Dear WIMS Community,

I wish everyone a wonderful 2024! While new beginnings can be stressful and chaotic, they are also full of promise and excitement. I am very excited about what this new year brings to WIMS, the College of Medicine (COM), and The Ohio State University. WIMS' theme this year is "Community" and I hope that is what you find here in both your personal and professional lives.

I have the greatest privilege of serving as your Assistant Dean for Clinical Track Faculty and your Associate Director of WIMS. Everyday, I am amazed by your accomplishments, advocacy for change, leadership, and embodying the mission of WIMS/COM. Without you, WIMS would not be what it is today. Take time to read the outstanding accomplishments of your colleagues in the following pages. I am sure that you too will see what a fantastic community we have here.

At a national level, WIMS created a consortium of the 20 current and future Big Ten Academic Institutions. On June 7-8, 2024, we will be hosting the inaugural *CommUNITYten: The Big Ten Academic Alliance Conference for Women in Medicine and Biomedical Science* at the Ohio Union. This conference's mission is to lift and empower women-identifying faculty and allies through sharing resources, professional development, education and connection. One reason for creating this consortium is to also allow WIMS to expand its reach and conduct environmental scans on what works in other institutions and how we can share our programs, resources, and offerings. I hope that you attend this conference for it will be a great way to meet other emerging and eminent leaders, network, establish collaborations, and create a community. [Continued on Page 2]

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To support the advancement of women+ faculty in the College of Medicine, please donate to WIMS development fund # 315293 or use the QR code below to donate to WIMS.



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### WIMS Mission Statement

To promote equity, advancement, and retention of women-identifying and marginalized or minoritized gender faculty within the College of Medicine at The Ohio State University by cultivating awareness, advocating for change, enriching the broad academic culture, and empowering faculty to achieve professional fulfillment and success.

## Cover Letter (Continued)

But even more importantly, create your community *here*. I get asked often, “What is your secret to success in academic medicine?” I wholeheartedly believe that the secret is the community you create and that which supports you. My husband (a cardiothoracic anesthesiologist here at OSU) is the biggest supporter of my career and even more so, my long-term career goals and dreams. Without a doubt, I would not be where I am today without him being an equal partner in all senses of the term--from dressing our two young daughters for swimming to staying up all night with a sick kiddo when I am working overnights in my clinical dream job as a pediatric emergency medicine physician.

I have the greatest mentors here at OSU/Nationwide Children’s Hospital (NCH) and nationally that have grown my career and sponsored me to even bigger committees, speaking engagements, and national roles. And above all, my colleagues and friends at OSU/NCH have provided endless support, shoulders to lean on and even shed tears, and are there to celebrate the smallest of wins. Find these people for you, and you will always have more ups than downs when you have hands on your back.

I think back to what my former division chief told me when I was hired as a brand-spanking-new faculty member fresh off maternity leave and was so apprehensive about my first clinical shift. She said to me, “Remember, you are among friends.” I still hold that close to me today. But I want you also to know that you too are among friends here at WIMS. We are your community, and you belong here. I look forward to working with all of you and seeing you at upcoming events.

With gratitude,

Maya



Announcements and Opportunities

**CommUNITYten**  
The Big Ten Academic Alliance  
Women in Medicine and Biomedical Science Conference



## Register Today





**June 7-8, 2024**  
**The Ohio Union**  
**1739 N. High Street**  
**Columbus, OH 43210**



**About the Event**  
A conference designed to lift and empower women in academic medicine and biomedical science through sharing resources, professional development, education and connection.



To register and view agenda, use QR code above. Questions? Email [WIMS@osumc.edu](mailto:WIMS@osumc.edu)

Registration for **CommUNITYten** is now OPEN!  
Register here: <https://cvent.me/LNQdvB>

### Faculty Resource Fair

Stop by our second annual Faculty Resource Fair on Tuesday, March 5th from 12:00 - 1:30 p.m. in 115 BRT.

Please join us at the Biomedical Research Tower between 12:00 and 1:30 PM for this drop-in Faculty Resource Fair. Campus partners, vendors, and interest groups will be present to provide more information on the resources available to all College of Medicine faculty members. Registration is not required, but to receive a calendar appointment, please click the link below to register.

[Register Here for Calendar Appointment](#)



**Faculty Advancement,  
Mentoring, & Engagement**

The **2023-2024 FAME Faculty Development Programs Catalog** is live! Go to this site to explore offerings:

<https://u.osu.edu/comfame/events/>

## Announcements and Opportunities

### New Faculty Academy

**Tuesday, March 5**  
**8:00 a.m. - 12:00 p.m., 170 DHLRI**

You know where to park and where the cafeteria is, now learn what it takes to launch a successful career in academic medicine. Join us in person at the Dorothy M. Davis Heart and Lung Research Institute, you will hear from our leaders and learn about available resources to help you achieve your career goals here at the College of Medicine. Breakfast provided.

[Register Here](#)

### Grant Winning for New Professionals: Educational Research Spotlight

**Wednesday, April 3**  
**12:00 p.m. - 1:00 p.m., Online**

Grant writing can be an overwhelming endeavor. Winning a grant requires knowing where to look for funding opportunities, understanding the grant requirements, and then actually writing the grant. This session will provide attendees with an introduction to approaching grant writing and what it takes to be successful.

[Register Here](#)

### Register now for the WIMS Annual Celebration

*Interim Provost Karla Zadnik will give the keynote address.*

Women in Medicine and Science (WIMS) at the Ohio State University College of Medicine will be hosting its Annual Celebration in person on **Wednesday, April 3rd, 2024**. Please join us from **5–7:15 p.m. in Room 115 of the Biomedical Research Tower** as we network and celebrate the successes of women faculty in the College of Medicine. Our theme this year will focus on leadership and building a community. Our speakers include WIMS Director Dr. Kristy Townsend, and our keynote speaker, Interim Provost Karla Zadnik. Please join us as we recognize new women faculty, women who were recently promoted, and highlight our “Buckeye Shining Stars”. Finally, we will congratulate this year's recipients of the WIMS Ally Award and the WIMS Emerging Leader in Healthcare Award. RSVP at the link below by March 20.

[RSVP Here](#)

## Behind the Scenes @ WIMS: Advocacy Subcommittee

Every newsletter, “Behind the Scenes @ WIMS” will explore a specific subcommittee in WIMS. This newsletter the focus is on the WIMS Media & Communications Subcommittee

The mission of the Advocacy Subcommittee is

- To advocate for change and to foster a collaborative and supportive environment for all faculty, particularly women-identifying and under-represented minority faculty members.
- To cultivate awareness and empower women faculty to achieve personal and professional fulfillment.

Advocacy strives to identify, create, and facilitate policy change for OSUCOM women faculty in matters pertaining to

- Academic promotion and career advancement
- Equity and inclusion
- Faculty retention
- Personal well-being

### OSU COM WIMS Faculty Survey 2023

In 2023, Advocacy completed a survey of OSUCOM women-identifying faculty across academic rank, promotion track, and disciplines. The initiatives of the survey were to assess mentorship and sponsorship experiences for professional development; to gauge faculty understanding of the promotion and tenure process; to assess COVID-19’s impact on career trajectory; and to identify potential experienced and perceived barriers toward career advancement.

With 639 total responses out of 1295 female-identifying faculty, the data analysis is being finalized with summary findings to be distributed to Academic Affairs, departments, and faculty. We look forward to using our survey data to propose potential solutions and strategic tools to improve gender equity.

### Lactation Space

Advocacy has standardized procedures and policies regarding lactation space requirements in medical center facilities. In 2023, we secured an additional 4 lactation stations at OSU Main inpatient hospital and will continue work to enhance the space within the outpatient clinics and new inpatient hospital towers. [Continued on next page]

## Behind the Scenes @ WIMS: Advocacy Subcommittee

### Upcoming initiatives

Advocacy is expanding on our WIMS Faculty survey efforts by creating an environmental scan of all medical and biomedical science faculty at peer Big 10 academic institutions. This survey will focus on gender equity, workplace bias, mentorship, sponsorship, and career advancement and will be conducted in Summer 2024.

Fertility preservation and infertility support affect junior and mid-career faculty, and Advocacy is looking for ways to improve resources and access to these resources.

**Co-Chairs:** Courtney Hebert, Susan Massick

**Executive Board Members:** Gloria Fleming, Zarine Shah

### Subcommittee Members:

Madalina Butnariu

Lanla Conteh

Kym Gowdy

Cole Harrington

Lisa Hickman

Leslie Kim

Jennifer McCallister

Alexa Meara

Sonal Pannu

Carmen Quatman

Jill Raphael-Fortney

Simaio Li-Sauerwine

Audrey Sigmund

Vidya Sivaraman

Lindsay Sobotka

## Accomplishments of Women+ Faculty

**Michelle Humeidan, MD, PhD**, clinical associate professor of Anesthesiology, received a five-year, \$11.7 million research grant from the Patient-Centered Outcomes Research Institute for the study titled, "[The SCOPE Trial: Sleep, Cognition, and Pain Bundle Versus Enhanced Recovery After Surgery-Cardiac for Postoperative Delirium.](#)"

**Sumithira Vasu, MBBS**, clinical professor of Internal Medicine, was appointed Advisory Committee chair-elect for the Center for International Blood and Marrow Transplant Research.

Congratulations to **Dr. Jaclyn Caccese, Ph.D.**, on being named a Fellow of the American College of Sports Medicine.

**Dr. Ashley Krull, Ph.D.**, was awarded the Early Stage Professional Spirit of ISCT Award from the International Society of Cell and Gene Therapy.

**Jennifer Frey, PhD**, director of research operations for the Department of Emergency Medicine, was named as the College of Medicine Staff Advisory Committee's inaugural "Staff in the Spotlight" honoree.

**Maju Brunette, PhD**, associate professor in the School of Health and Rehabilitation Sciences, led a U.S.-Peru team and co-wrote a recent piece in PLOS Global Public Health titled, "The community as an active part in the implementation of interventions for the prevention and care of tuberculosis: A scoping review." Anna Biszaha, MLIS, research and education librarian in the Health Sciences Library, provided training and guidance to develop the methodology framework for the study.

### Tell us about your accomplishments!

OSU WIMS has our own twitter feed and we would like to promote the amazing work that is happening on campus. Please follow us @OhioStateWIMS

To help us gather relevant content (promotions, awards, and other exciting news) please fill out this intake form to notify us of these accomplishments!

Access the intake form here: <https://medicine.osu.edu/faculty/fame/our-pillars/wims>

## Accomplishments of Women+ Faculty

**Soledad Fernández, PhD**, professor and vice chair of the Department of Biomedical Informatics at The Ohio State University College of Medicine, is part of the launch of the Rapid Acceleration of Diagnostics (RADx) Tribal Data Repository (TDR). Dr. Fernández will lead and help coordinate all aspects of the D41 project and work with multiple investigators on data management, quality control processes and accuracy.

**Taru Saigal, MD**, clinical assistant professor of Internal Medicine and director of Community Health Education at the Ohio State College of Medicine, and Mark Troyer, MD, MPH, clinical assistant professor of Internal Medicine at the College of Medicine, created a new course that centers on caring for patients with limited English proficiency (LEP) and the appropriate utilization of interpreter services. This innovative curriculum, titled *Language Barriers, Health, and Healthcare for Populations with Limited English Proficiency, and Working with Medical Interpreters*, is the outcome of collaboration among college faculty, internal medicine residents, the Office of Curriculum and Scholarship and Interpreter Services.

### Tell us about your accomplishments!

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Access the intake form here: <https://medicine.osu.edu/faculty/fame/our-pillars/wims>



Recommended Reading



Editorial | [Published: 14 February 2023](#)

**A woman’s place is in science**

[Nature Physics](#) 19, 145 (2023) | [Cite this article](#)

2615 Accesses | 15 Altmetric | [Metrics](#)

[A woman’s place is in science | Nature Physics](#)

[‘More women and girls in science equals better science’, UN chief declares | UN News](#)

PERSPECTIVES | BOOK | VOLUME 403, ISSUE 10429, P800-801, MARCH 02, 2024 [Download Full Issue](#)

**Progress for women in science, and yet**

[Jocalyn Clark](#)

Published: March 02, 2024 • DOI: [https://doi.org/10.1016/S0140-6736\(24\)00362-3](https://doi.org/10.1016/S0140-6736(24)00362-3) • [Check for updates](#)

[Progress for women in science, and yet - The Lancet](#)

FORBES > LEADERSHIP > CMO NETWORK

**Companies Need Working Moms. And Moms Need More Support Than Ever**

Blake Morgan Senior Contributor ©  
*I am a Customer Experience Futurist, Author and Keynote Speaker.*

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[Companies Need Working Moms. And Moms Need More Support Than Ever \(forbes.com\)](#)

## Women in Medicine and Science (WIMS)



### WIMS is...

- A dedicated OSUCOM faculty group promoting equity and advancement by cultivating awareness, advocating for change, and empowering women faculty to achieve personal and professional fulfillment.

### Why Join WIMS?

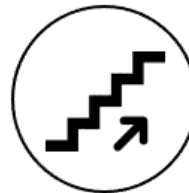
- Exclusive or early access to events and programming.
- Opportunities to meet mentors, colleagues, collaborators, and friends.
- Learn about resources, workshops, and trainings on campus and locally that will benefit your professional development.
- Support WIMS in advocating for programs and policies that enhance equity, advancement, and retention of women-identifying faculty.
- Membership Options - General Member, Advocate/Ally Member, or apply to join one of our 5 subcommittees (Data, Events, Media/Communications, Awards, Advocacy)
- Joining is easy and FREE, just scan the barcode

### What does WIMS do?

Promote equity and parity



*Identify and actively reduce barriers*



Support promotion and leadership

*Provide resources for mentorship, sponsorship, and career development*



Improve the health and well-being of all faculty

*Foster a positive culture and environment*



@OhioStateWIMS



WIMS@OSUMC.edu