FAME session for *Culture Awareness* Competency

**2018-19 Calendar**

To register for any of the FAME programs, go to buckeyelearn.osu.edu

**Mentoring Symposium**
Monday, October 29, 2018, 8am-12pm  
L035 James Cancer Hospital Auditorium  
Primary Audience: All Faculty  
CME: This event is certified for 2 *AMA PRA Category 1 Credits*  
Aligns to FAME Competencies: Culture Awareness; Relationship Management; Influence & Networking; Career Mentoring; Goal Setting

Mentoring is the most critical driver of faculty success, and yet many faculty struggle to both give and receive. All faculty are invited to attend this half-day workshop featuring plenaries and breakouts enabling participants to receive content suited to specific needs. Breakfast provided. Register by October 24.

**Second Victim Syndrome: Recognition and Recovery**
Wednesday, November 7, 2018, 5-6:30pm  
B050 James Cancer Hospital  
Primary Audience: Clinical Faculty  
CME: This event is certified for 1 *AMA PRA Category 1 Credit*  
Aligns to FAME Competencies: Culture Awareness; Giving & Receiving Feedback; Professional Ethics

Members of the health care team are at risk for second victim syndrome related to errors and unanticipated adverse events. Facilitator Jennifer Mitzman, MD, Assistant Professor of Emergency Medicine, combines personal narrative and literature-based best practices. Participants will discuss predictable risk factors and strategies for quick intervention to minimize long lasting impact and maximize recovery. Dinner provided. Register by November 1.

**Book Discussion – No Ego: How Leaders Can Cut the Cost of Workplace Drama, End Entitlement, and Drive Big Results, by Cy Wakeman**
Wednesday, December 12, 2018, 12-1pm  
233 Meiling Hall  
NCH Room: FB5C.1 (Faculty Office Building)  
Primary Audience: All Faculty  
Aligns to FAME Competencies: Leading Productive Teams; Professional Ethics; Culture Awareness

Register at buckeyelearn.osu.edu
This book will help to recognize how much time and energy are wasted by workplace drama and will show ways to overcome and to maximize the benefits of this knowledge. Brown bag lunch session. Register by December 11.

**StrengthsFinder and DISC: Discover your Best-Self**
Wednesday, February 13, 2019, 7:30-11:30am
L045 James Cancer Hospital
Primary Audience: All Faculty
CME: This event is certified for 2 AMA PRA Category 1 Credits
Aligns to FAME Competencies: Professionalism & Technical Skills; Culture Awareness; Relationship Management

Have you ever taken a step back to consider what makes you contribute your best self at work? This workshop features two assessments, the Clifton StrengthsFinder and DISC. StrengthsFinder helps teams and individuals discover natural patterns of thinking, feeling and behaving, while DISC measures behavioral style. Prior to this session participants will complete both assessments, and receive interpretation during the workshop to enable personal and professional insights. Breakfast provided. Register by February 8.

**Advancing to Associate Professor on the Tenure Track**
Thursday, March 7, 2019, 3:30-4:30pm
L045 James Cancer Hospital
Primary Audience: Assistant Professors on Tenure Track
Aligns to FAME Competencies: Goal Setting; Career Mentoring; Culture Awareness; Professional Ethics; Relationship Management

An expert panel of tenure-track faculty will share tips and strategies for using strengths to carve out a unique area of expertise and leverage it to gain a reputation in your field. Register by March 5.

**Persuasion**
Wednesday, March 20, 2019, 8-10 am
H1213 Ross Heart Hospital Auditorium
Primary Audience: All Faculty
CME: This event is certified for 2 AMA PRA Category 1 Credits
Aligns to FAME Competencies: Influence & Networking; Persuasion & Negotiation; Culture Awareness; Relationship Management; Impact

No matter how good your ideas or your technical skills are, a single resister can stop you in your tracks as you try to get your solution accepted and implemented. This session, facilitated by OSU power and persuasion expert Tanya Menon, PhD, Associate Professor of Business, will help you become a more powerful persuader at work using psychologically validated principles of influence, and also will address the unique challenges women face in this regard: hosted by WIMS. Breakfast Provided. Register by March 15.

Register at buckeyelearn.osu.edu
There’s No Crying in Medicine
Wednesday, April 3, 2019, 5:30-7pm
L045 James Cancer Hospital
Primary Audience: Clinical Faculty
CME: This event is certified for 1 AMA PRA Category 1 Credit
Aligns to FAME Competencies: Outcomes; Culture Awareness; Giving & Receiving Feedback; Professional Ethics

Complications and poor clinical outcomes can have significant impact on physician well-being. This interactive session explores how clinicians can increase their resilience and overcome adversity, taught from the personal experience of Daniel Eiferman, MD, Associate Professor of Surgery. Dinner Provided. Register by April 1.

Book Discussion – Quiet: The Power of Introverts in a World That Can't Stop Talking, by Susan Cain
Wednesday, April 17, 2019, noon-1pm
233 Meiling Hall
NCH Room: FB5C.1 (Faculty Office Building)
Primary Audience: All Faculty
Aligns to FAME Competencies: Culture Awareness; Leading Productive Teams; Outcomes

In Quiet, Susan Cain demonstrates how introverts see the world and the unique value they bring to an organization. Brown bag lunch session. Register by April 16.

Vital Talk: Mastering Tough Conversations
Tuesday, April 23, 2019, 8am-5pm
Prior Hall – Clinical Skills Center
Primary Audience: Clinical Faculty
Aligns to FAME Competencies: Culture Awareness; Giving & Receiving Feedback; Professional Ethics

This intensive 1-day course helps clinicians enhance communication skills around serious illness to produce medical care plans that match patient and family values. The course provides clinicians with specific frameworks and tools for communicating with patients during difficult care conversations including advance care planning, discussing prognosis, late goals of care, requests for treatments with minimal efficacy, and conducting family conferences. Training results in immediate, significant and lasting improvement to the medical practitioner’s ability to address patient and family needs for serious illness care. Breakfast and lunch provided. Space is limited to 12, Register by April 15.