

Center for Faculty Advancement,
Mentoring and Engagement



FAME: Your Career Our Guidance

2018-19 Calendar

To register for any of the FAME programs, go to buckeyelearn.osu.edu

Book Discussion - Speed of Trust: The One Thing That Changes Everything, by Steven Covey

Tuesday, August 21, 2018, 12-1pm

233 Meiling Hall

NCH Room: FB5C.1 (Faculty Office Building)

Primary Audience: All Faculty

Aligns to FAME Competencies: Professional Ethics; Relationship Management

This book demonstrates how to trust the people while also showing how to let go of old patterns of behavior in order to trust others. Brown bag lunch session. Register by August 20.

Equity for Women in Academic Medicine: From Talk to Action

Thursday, August 23, 2018, 7:30-8:30am

170 Davis Heart & Lung Research Institute

Primary Audience: All Faculty

CME: This event is certified for *1 AMA PRA Category 1 Credit*

Aligns to FAME Competencies: Leading Transformation; Influence & Networking; Organizational Awareness; Outcomes; Impact

WIMS Grand Rounds featuring Carol Bates, MD, Associate Dean for Faculty Affairs, Associate Professor of Medicine, Harvard Medical School. Dr. Bates is a representative of the dean to the Joint Committee on the Status of Women, and Title IX coordinator for HMS faculty. She is the chair of the steering committee of the Group on Women in Medicine and Science for the Association of American Medical Colleges. Light breakfast provided. Register by August 21.

Setting Up a Successful Research Program

Tuesday, August 28, 2018, 1-2pm

165 Davis Heart & Lung Research Institute

Primary Audience: Research Faculty

Aligns to FAME Competencies: Goal Setting; Outcomes; Leading Productive Teams; Organizational Awareness

There's not "one right way" to set up a successful research program. Panelists share strategies and tips from their experiences of what works at OSU. Come with questions. Register by August 24.

Register at buckeyelearn.osu.edu

Management Skills for Scientists

Tuesday, August 28 and Wednesday, August 29, 2018, 8am-4pm

105 Biomedical Research Tower

Primary Audience: Research Faculty

Dr. Carl Cohen, president of Science Management Associates, leads a series of workshops based on his book, *Lab Dynamics: Management and Leadership Skills for Scientists*. These highly interactive workshops place significant emphasis on attendee participation in the form of role playing exercises, group-as-a-whole discussion and small group exercises. Case studies and examples used during the workshop focus on situations common to scientists in academic biomedical research. Presented by the Office of Postdoctoral Affairs, open to faculty. For information: <https://u.osu.edu/osupac/managementskills/>

We are All WIMS: We Want to Hear from You

Thursday, September 6, 2018, 5-6:30pm

L035 James Cancer Hospital Auditorium

Primary Audience: All Faculty

Aligns to FAME Competencies: Influence & Networking; Organizational Awareness

The steering committee for Women in Medicine and Science (WIMS) invites all faculty to a Town Hall meeting to share ideas, comments, and concerns about the status of women faculty in the OSU College of Medicine. The goals of this session are to open communication with the WIMS steering committee and WIMS executive committee, to create a forum for discussion, and to build new relationships among colleagues. Register by September 4.

Fall New Faculty Retreat

Tuesday, September 11, 2018, 8am-12pm

115 Biomedical Research Tower

Primary Audience: New Faculty

Aligns to FAME Competencies: Professionalism & Technical Skills; Professional Ethics

You know where to park and where the cafeteria is, now learn what it takes to launch a successful career in academic medicine. In this session you will learn about resources, tools, and strategies to define key elements of success and achieve your career goals (formerly called COM New Faculty Orientation). Breakfast provided. Register by September 6.

Project Management for Researchers

Friday, September 14, 2018, 8:30am-4:30pm

L045 James Cancer Center Hospital

Primary Audience: Research Faculty

This one-day training seminar on project management is facilitated by Jay Johnson, Associate Director of Institutional Research and Planning at Ohio State. The intent of this seminar is to identify criteria for project management success, to evaluate current project management practices and techniques, and to give postdocs techniques and tools to help reach their project goals. Open to faculty, as well. Presented by the office of Postdoctoral Affairs. For information: <http://u.osu.edu/osupac/projectmanagement/>

Register at buckeyelearn.osu.edu

Faculty Profile: Raphael Pollock, MD, PhD

Monday, October 8, 2018 12-1pm

L035 James Cancer Hospital Auditorium

Primary Audience: All Faculty

Aligns to FAME Competencies: Career Mentoring; Organizational Awareness; Professional Ethics

In Faculty Profiles, our most highly rated series, senior faculty members share the wisdom of experience with an audience of colleagues from throughout the medical center. "Motivating," "Inspiring," "Great tips," are just a few of the comments this series receives. Dr. Pollock is a Professor of Surgery and Director of the Comprehensive Cancer Center. Lunch provided. Register by October 3.

Annual Meeting of Women Faculty

Wednesday October 10, 2018, 5-7:30pm

H1213 Ross Heart Hospital Auditorium

Primary Audience: All Faculty

Aligns to FAME Competencies: Institutional Foundations; Influence & Networking; Leading Transformation; Impact

WIMS hosts the annual celebration of the achievements of the women faculty in the College of Medicine, with recognition of women who were promoted and new women faculty. Learn about the status of women in the College and hear from successful women faculty. All faculty are welcome to this cocktail reception with hors d'oeuvres. Register by October 3.

Developing National / International Reputation

Tuesday, October 16, 2018, 9:30-10:30am

L045 James Cancer Hospital

Primary Audience: Tenure Track Faculty

Aligns to FAME Competencies: Leading Transformation; Impact; Influence & Networking; Institutional Foundations

A nationally renowned panel of tenure-track scientist and physician faculty share strategies and tips to help participants raise their visibility and create impact through scholarship and service, leading to a national reputation, which is required for promotion. Register by October 12.

10th Annual Fall Celebration of Educational Scholarship

Wednesday, October 17, 2018, 7:30am-4pm

Biomedical Research Tower

Primary Audience: All Faculty

The annual College of Medicine Fall Celebration of Scholarship is a daylong event focusing on the promotion of educational research and scholarship. This year's theme is Simulation. Faculty across the health sciences involved in medical education are encouraged to submit posters and oral presentations. Part of the purpose of the fall celebration is also to encourage inter-professional collaboration and the poster viewing is an opportunity for faculty to see research that is happening across the health sciences. For questions and registration, please contact Emily McCartney at 614-292-0018 or emily.mccartney@osumc.edu.

Register at buckeyelearn.osu.edu

Book Discussion - Start with Why: How Great Leaders Inspire Everyone to take Action, by Simon Sinek

Wednesday, October 24, 2018, 12-1pm

233 Meiling Hall

[NCH Room: FB5C.1 \(Faculty Office Building\)](#)

Primary Audience: All Faculty

Aligns to FAME Competencies: Influence & Networking; Relationship Management; Outcomes

This book will help change current mind-sets and in turn, change workplace personality and interactions with others. Brown bag lunch session. Register by October 23.

Mentoring Symposium

Monday, October 29, 2018, 8am-12pm

L035 James Cancer Hospital Auditorium

Primary Audience: All Faculty

CME: This event is certified for 2 *AMA PRA Category 1 Credits*

Aligns to FAME Competencies: Culture Awareness; Relationship Management; Influence & Networking; Career Mentoring; Goal Setting

Mentoring is the most critical driver of faculty success, and yet many faculty struggle to both give and receive. All faculty are invited to attend this half-day workshop featuring plenaries and breakouts enabling participants to receive content suited to specific needs. Breakfast provided. Register by October 24.

Second Victim Syndrome: Recognition and Recovery

Wednesday, November 7, 2018, 5-6:30pm

B050 James Cancer Hospital

Primary Audience: Clinical Faculty

CME: This event is certified for 1 *AMA PRA Category 1 Credit*

Aligns to FAME Competencies: Culture Awareness; Giving & Receiving Feedback; Professional Ethics

Members of the health care team are at risk for second victim syndrome related to errors and unanticipated adverse events. Facilitator Jennifer Mitzman, MD, Assistant Professor of Emergency Medicine, combines personal narrative and literature-based best practices. Participants will discuss predictable risk factors and strategies for quick intervention to minimize long lasting impact and maximize recovery. Dinner provided. Register by November 1.

Negotiation – Achieve Better Outcomes

Wednesday, November 28, 2018, 7:30-11:30am

L045 James Cancer Hospital

Primary Audience: All Faculty

CME: This event is certified for 2 *AMA PRA Category 1 Credits*

Aligns to FAME Competencies: Persuasion & Negotiation; Relationship Management; Outcomes

Negotiation is not just a business skill—it is a life skill. We negotiate all the time—on the job with colleagues, bosses and subordinates, and off the job with family and community members—just to name a few. This seminar, led by negotiation expert Roy Lewicki, Irving Abramowitz Memorial Professor Emeritus, Fisher College of Business, focuses on the basic principles of effective negotiation. Emphasis is placed on the two dominant approaches negotiation—loosely labeled ‘win-lose’ and ‘win-win’—and the strategy and tactics associated with each of approaches. Breakfast provided. Register by November 20.

Register at buckeyelearn.osu.edu

The Academic Balancing Act: Research versus Administration

Monday, December 3, 2018 4-5pm

B040 James Cancer Hospital

Primary Audience: Research Faculty

Aligns to FAME Competencies: Organizational Awareness; Impact

Join panelists in a conversation about weighing a decision to take on a role in administration, including assessing readiness and how such a role may impact a research program. Register by November 30.

PCORnet

Thursday, December 6, 2018, 4:30-5:30pm

1213 Ross Heart Hospital Auditorium

Primary Audience: Clinical Faculty

CME: This event is certified for *1 AMA PRA Category 1 Credit*

Aligns to FAME Competencies: Institutional Foundations; Outcomes; Persuasion & Negotiation

Learn how to leverage the national healthcare database, PCORnet, for clinical research with experts from the Department of Biomedical Informatics including Soledad Fernandez, PhD and Neena Thomas. They will discuss what type of data is available and how it is accessed. Register by December 4.

Faculty Profile: Wendy Frankel, MD

Monday, December 10, 2018, 12-1pm

L045 James Cancer Hospital

Primary Audience: All Faculty

Aligns to FAME Competencies: Career Mentoring; Organizational Awareness; Professional Ethics

In Faculty Profiles, our most highly rated series, senior faculty members share the wisdom of experience with an audience of colleagues from throughout the medical center. "Motivating," "Inspiring," "Great tips," are just a few of the comments this series receives. Dr. Frankel is a Professor and Chair of the Department of Pathology. Lunch provided. Register by December 6.

Book Discussion – No Ego: How Leaders Can Cut the Cost of Workplace Drama, End Entitlement, and Drive Big Results, by Cy Wakeman

Wednesday, December 12, 2018, 12-1pm

233 Meiling Hall

[NCH Room: FB5C.1 \(Faculty Office Building\)](#)

Primary Audience: All Faculty

Aligns to FAME Competencies: Leading Productive Teams; Professional Ethics; Culture Awareness

This book will help to recognize how much time and energy are wasted by workplace drama and will show ways to overcome and to maximize the benefits of this knowledge. Brown bag lunch session. Register by December 11.

Register at buckeyelearn.osu.edu

Social Media Workshop

Monday, January 14, 2019, 11:30am-1pm

115 Biomedical Research Tower

Primary Audience: All Faculty

CME: This event is certified for *1 AMA PRA Category 1 Credit*

Aligns to FAME Competencies: Influencing & Networking; Impact

If done right, the visibility and networking that social media provides can be career-transforming. Faculty and staff experts share strategies for harnessing the power of Twitter, LinkedIn and Doximity to create impact and build reputation. This session is a follow up to last year's successful WIMS social media session. Lunch provided. Register by January 9.

Advancing to Full Professor on the Tenure Track

Wednesday, January 16, 2019, 3-4pm

170 Davis Heart & Lung Research Institute

Primary Audience: Associate Professors on the Tenure Track

Aligns to FAME Competencies: Outcomes; Influence & Networking; Giving & Receiving Feedback;

Organizational Awareness; Leading Productive Teams

An expert panel of tenure-track scientist and physician faculty share tips and strategies for charting a path to full professor. Register by January 14.

Creating a Dossier with Vita

Thursday, January 17, 2019, 4-5:30pm

B050 James Cancer Hospital

Primary Audience: All Faculty

Aligns to FAME Competencies: Outcomes; Persuasion & Negotiation; Impact

This session features department of surgery faculty coordinator Suzanne Knott, who demonstrates how to most efficiently use Vita by implementing time-saving workarounds in the creation of a promotion dossier. Register by January 15.

Staying Current in the Midst of Rapid Technological Advancement

Tuesday, January 22, 2019, 9-10am

L045 James Cancer Hospital

Primary Audience: All Research Faculty

Aligns to FAME Competencies: Professionalism & Technical Skills; Outcomes; Organizational Awareness

CRISPR, 3D printing and AI are just a few technologies revolutionizing research. Not every technology gets as much publicity, staying up-to-date can be challenging. Join panelists who share their experiences and the technologies they are using in their research programs. Register by January 18.

Register at buckeyelearn.osu.edu

Approaching Retirement: It's Never Too Early to Think About It

Wednesday, January 23, 2019, 8-11am

L045 James Cancer Hospital

Primary Audience: Senior Faculty

Aligns to FAME Competencies: Organizational Awareness; Goal Setting

Preparing for retirement is more than ensuring that finances are in order. A career is a significant part of an identity, and retirement is a massive life change. Do you really know what you want to get out of your retirement, and if so, do you know how to get it? If considering retiring, join experts for this workshop for tools to help plan that chapter. Breakfast Provided. Register by January 18.

Faculty Profile: Peter Mohler, PhD

Tuesday, January 29, 2019, 12-1pm

L035 James Cancer Hospital Auditorium

Primary Audience: All Faculty

Aligns to FAME Competencies: Career Mentoring; Organizational Awareness; Professional Ethics

In Faculty Profiles, our most highly rated series, senior faculty members share the wisdom of experience with an audience of colleagues from throughout the medical center. "Motivating," "Inspiring," "Great tips," are just a few of the comments this series receives. Dr. Mohler is Vice Dean for Research and Chair of the Department of Physiology and Cell Biology. Lunch Provided. Register by January 25.

StrengthsFinder and DISC: Discover your Best-Self

Wednesday, February 13, 2019, 7:30-11:30am

L045 James Cancer Hospital

Primary Audience: All Faculty

CME: This event is certified for 2 *AMA PRA Category 1 Credits*

Aligns to FAME Competencies: Professionalism & Technical Skills; Culture Awareness; Relationship Management

Have you ever taken a step back to consider what makes you contribute your best self at work? This workshop features two assessments, the Clifton StrengthsFinder and DISC. StrengthsFinder helps teams and individuals discover natural patterns of thinking, feeling and behaving, while DISC measures behavioral style. Prior to this session participants will complete both assessments, and receive interpretation during the workshop to enable personal and professional insights. Breakfast provided. Register by February 8.

Book Discussion– Happiness Advantage: Seven Principles of Positive Psychology, by Shawn Achor

Wednesday, February 20, 2019, 12-1pm

233 Meiling Hall

[NCH Room: FB5C.1 \(Faculty Office Building\)](#)

Primary Audience: All Faculty

Aligns to FAME Competencies: Professional Ethics; Influence & Networking; Relationship Management

This book introduces readers to positive psychology principles and demonstrates how to incorporate strategies into one's daily life to improve well-being. Brown bag lunch session. Register by February 19.

Register at buckeyelearn.osu.edu

Selling Your Science Effectively

Tuesday, February 26, 2019, 9-10 am

L045 James Cancer Hospital

Primary Audience: All Research Faculty

Aligns to FAME Competencies: Influence & Networking; Persuasion & Negotiation; Impact

No matter how good science is, effective communication is critical to getting grants and publishing in high-quality journals. Expert panelists share communication and influencing techniques that have proved successful in their careers. Register by February 22.

Faculty Profile: Claire Verschraegen, MD

Tuesday, March 5, 2019, 12-1pm

115 Biomedical Research Tower

Primary Audience: All Faculty

Aligns to FAME Competencies: Career Mentoring; Organizational Awareness; Professional Ethics

In Faculty Profiles, our most highly rated series, senior faculty members share the wisdom of experience with an audience of colleagues from throughout the medical center. "Motivating," "Inspiring," "Great tips," are just a few of the comments this series receives. Dr. Verschraegen is a Professor and Director of the Division of Medical Oncology. Lunch Provided. Register by March 1.

Advancing to Associate Professor on the Tenure Track

Thursday, March 7, 2019, 3:30-4:30pm

L045 James Cancer Hospital

Primary Audience: Assistant Professors on Tenure Track

Aligns to FAME Competencies: Goal Setting; Career Mentoring; Culture Awareness; Professional Ethics; Relationship Management

An expert panel of tenure-track faculty will share tips and strategies for using strengths to carve out a unique area of expertise and leverage it to gain a reputation in your field. Register by March 5.

Persuasion

Wednesday, March 20, 2019, 8-10 am

H1213 Ross Heart Hospital Auditorium

Primary Audience: All Faculty

CME: This event is certified for 2 AMA PRA Category 1 Credits

Aligns to FAME Competencies: Influence & Networking; Persuasion & Negotiation; Culture Awareness; Relationship Management; Impact

No matter how good your ideas or your technical skills are, a single resister can stop you in your tracks as you try to get your solution accepted and implemented. This session, facilitated by OSU power and persuasion expert Tanya Menon, PhD, Associate Professor of Business, will help you become a more powerful persuader at work using psychologically validated principles of influence, and also will address the unique challenges women face in this regard: hosted by WIMS. Breakfast Provided. Register by March 15.

Register at buckeyelearn.osu.edu

Spring New Faculty Retreat

Tuesday, April 2, 2019, 8am-12pm

L045 James Cancer Hospital

Primary Audience: New Faculty

Aligns to FAME Competencies: Professionalism & Technical Skills; Professional Ethics

You know where to park and where the cafeteria is, now learn what it takes to launch a successful career in academic medicine. In this session you will learn about resources, tools, and strategies to define key elements of success and achieve your career goals. The Spring Retreat is for faculty members hired since September and for those who weren't able to attend the fall retreat. Breakfast provided. Register by March 28.

There's No Crying in Medicine

Wednesday, April 3, 2019, 5:30-7pm

L045 James Cancer Hospital

Primary Audience: Clinical Faculty

CME: This event is certified for 1 AMA PRA Category 1 Credit

Aligns to FAME Competencies: Outcomes; Culture Awareness; Giving & Receiving Feedback; Professional Ethics

Complications and poor clinical outcomes can have significant impact on physician well-being. This interactive session explores how clinicians can increase their resilience and overcome adversity, taught from the personal experience of Daniel Eiferman, MD, Associate Professor of Surgery. Dinner Provided. Register by April 1.

What to Do With a Close Score

Tuesday, April 9, 2019, 10-11am

B050 James Cancer Hospital

Primary Audience: All Research Faculty

Aligns to FAME Competencies: Giving & Receiving Feedback, Organizational Awareness; Outcomes; Professional Ethics

Your grant received a good score but was not funded. Now what? Panelists discuss tips and strategies to successfully resubmit including reaching out to the program officer, responding to reviewer comments, and repackaging the submission. Register by April 5.

Book Discussion – Quiet: The Power of Introverts in a World That Can't Stop Talking, by Susan Cain

Wednesday, April 17, 2019, noon-1pm

233 Meiling Hall

[NCH Room: FB5C.1 \(Faculty Office Building\)](#)

Primary Audience: All Faculty

Aligns to FAME Competencies: Culture Awareness; Leading Productive Teams; Outcomes

In *Quiet*, Susan Cain demonstrates how introverts see the world and the unique value they bring to an organization. Brown bag lunch session. Register by April 16.

Register at buckeyelearn.osu.edu

FAME Spring Seminar: Everything P&T

Tuesday, April 23, 2019, 8am-12pm

115 Biomedical Research Tower

Primary Audience: All Faculty

CME: This event is certified for 2 *AMA PRA Category 1 Credits*

Aligns to FAME Competencies: Outcomes; Organizational Awareness; Influence & Networking

We will delve into all aspects of the promotion system including national reputation, demonstrating impact, and writing a dossier. The program concludes with a mock departmental P&T committee meeting so participants can see how different faculty tracks and paths are evaluated. Breakfast provided. Register by April 18.

Vital Talk: Mastering Tough Conversations

Tuesday, April 23, 2019, 8am-5pm

Prior Hall – Clinical Skills Center

Primary Audience: Clinical Faculty

Aligns to FAME Competencies: Culture Awareness; Giving & Receiving Feedback; Professional Ethics

This intensive 1-day course helps clinicians enhance communication skills around serious illness to produce medical care plans that match patient and family values. The course provides clinicians with specific frameworks and tools for communicating with patients during difficult care conversations including advance care planning, discussing prognosis, late goals of care, requests for treatments with minimal efficacy, and conducting family conferences. Training results in immediate, significant and lasting improvement to the medical practitioner's ability to address patient and family needs for serious illness care. Breakfast and lunch provided. Space is limited to 12, Register by April 15.

Faculty Profile: Matt Ringel, MD

Wednesday, April 24, 2019, 12-1pm

105 Biomedical Research Tower

Primary Audience: All Faculty

Aligns to FAME Competencies: Career Mentoring; Organizational Awareness; Professional Ethics

In Faculty Profiles, our most highly rated series, senior faculty members share the wisdom of experience with an audience of colleagues from throughout the medical center. "Motivating," "Inspiring," "Great tips," are just a few of the comments this series receives. Dr. Ringel is a Professor and Director of the Division of Endocrinology, Diabetes & Metabolism. Lunch provided. Register by April 22.

Creating Your Dossier with Vita

Tuesday, April 30, 2019, 7-8:30 am

B050 James Cancer Hospital

Primary Audience: All Faculty

Aligns to FAME Competencies: Outcomes; Persuasion & Negotiation; Impact

This is a repeat session featuring department of surgery faculty coordinator Suzanne Knott, who demonstrates how to most efficiently use Vita by implementing time-saving workarounds in the creation of a promotion dossier. Breakfast provided. Register by April 26.

Register at buckyelearn.osu.edu

Faculty Profile: Clara Bloomfield, MD

Wednesday, May 1, 2019, 12-1pm

L045 James Cancer Hospital

Primary Audience: All Faculty

Aligns to FAME Competencies: Career Mentoring; Organizational Awareness; Professional Ethics

In Faculty Profiles, our most highly rated series, senior faculty members share the wisdom of experience with an audience of colleagues from throughout the medical center. "Motivating," "Inspiring," "Great tips," are just a few of the comments this series receives. Dr. Bloomfield is the William Greenville Pace III Chair in Cancer Research. Lunch Provided. Register by April 26.

What to Expect from Your Annual Review

Monday, May 6, 2019, 4-5pm

L045 James Cancer Hospital

Primary Audience: All Faculty

CME: This event is certified for *1 AMA PRA Category 1 Credit*

Aligns to FAME Competencies: Goal Setting; Organizational Awareness; Career Mentoring

The annual review is an opportunity to reflect on goals and set new goals for the coming year, as well as to gain feedback and insight into performance. In this session, Philip Binkley, MD, Vice Chair for Academic Affairs in the Department of Internal Medicine, shares tips to help get the most out of the annual review. Register by May 3.

2019 Med Ed Spring Symposium

Wednesday, May 8, 2019, 7:30am-4pm

Location tbd

Primary Audience: All Faculty

Each spring, faculty gather together for this daylong event focusing on teaching skills in the clinical setting and faculty development. The goal of this event is to allow clinical faculty across the health sciences the opportunity to build upon their teaching skills through engaging sessions and interactive workshops. For questions, please contact Emily McCartney at 614-292-0018 or emily.mccartney@osumc.edu.

Book Discussion - Power of Habit: Why We Do What We Do in Life and Business, by Charles Duhigg

Tuesday, June 18, 2019, 12-1pm

233 Meiling Hall

[NCH Room: FB5C.1 \(Faculty Office Building\)](#)

Primary Audience: All Faculty

Aligns to FAME Competencies: Coaching for Performance; Leading Transformation

In this book, the author explains how and why habits are developed and how they can be changed. Brown bag lunch session. Register by June 17.

ACCREDITATION STATEMENT: The Ohio State University Center for Continuing Medical Education (CCME) is accredited by the Accreditation Council for Continuing Medical Education (ACCME®) to provide continuing medical education for physicians.

Register at buckeyelearn.osu.edu

Additional Programs, Services, Information & Links

Emotional Intelligence

Education, Development & Resources, offers an Emotional Intelligence course with guided facilitation. Participants should purchase and read the book, Emotional Intelligence 2.0, take the assessment as indicated in the book, and then email Elizabeth English (elizabeth.english@osumc.edu) to have the training loaded into your BuckeyeLearn transcript. Participants will complete a brief eLearning and then register for a 2-hour, small learning group of their choice, which will be facilitated by a med center employee.

Faculty Career Acceleration Program (FCAP)

This five session program is designed to accelerate the career development of new OSU College of Medicine faculty members by equipping new faculty with strategies to perform to their potential and succeed in the complex environment of academic medicine. This program is limited to 50 participants and is selected by chair nomination. Faculty hired since January are eligible to participate. The 2018 cohort meets from 1-5pm on September 18, October 11, November 8, December 5 and January 9. Faculty members who complete at least four sessions receive certification.

FAMEPRO

FAMEPRO is an annual clinical scholarship learning opportunity for faculty members to conduct and complete pilot clinical research projects that culminate in the preparation and dissemination of results. Up to 12 faculty members are selected each year through competitive application. Accepted faculty members receive up to \$1250 in project support from FAME, with matching funds provided by departments, and a \$2000 CCTS core services voucher. Applications are accepted August 1 – August 30. Email FAME@osumc.edu for more information.

FD4ME

Faculty Development 4 Medical Educators is a web-based platform offering modules in medical education and mentoring, many of which are CME eligible. This learning is free for OSU and NCH faculty. Visit fd4me.osu.edu to get started!

Grant Writing and Editing Services

Free grant writing and editing assistance is available from Still Point Coaching & Consulting with Beth Schachter. This service is provided by the COM Office of Research without charge to COM faculty members. To access these services, please contact Lorri Fowler in the COM office of Research at Lorri.Sayre-Fowler@osumc.edu

Implicit Bias Workshop

This program is designed to increase knowledge of implicit or unconscious bias and enhance conscious awareness in self when dealing with critical health care issues. The workshop participant will be able to: discuss the science and research of unconscious bias; identify how bias and the processes of the unconscious mind can impact critical healthcare decisions and results; become aware of your own background, and its impact on your perceptions so you are better able to advocate for inclusion in your organization; and apply new strategies for practicing more conscious awareness individually and organizationally. Register through BuckeyeLearn.

Research Commons

The Research Commons provides a suite of services and a space through which researchers can explore collaborative, interdisciplinary, and emerging research methods and connect with experts for support at any stage of the research process. Visit library.osu.edu/researchcommons

Register at buckeyelearn.osu.edu