Faculty Council Minutes
10-26-2011


Guests: Loren Wold, Kirk Mykytyn

1. Dr. Gee prep conversation
   - M. Firstenberg provided a synopsis of a meeting he attended with Dr. Gee and Jeff Chatas – primarily focusing on parking. Dr. Gee indicated that he wants OSU out of the parking, real estate, airport and golf business. We should only focus on Education, Research, and Clinical Service. Dr. Gee wants to pay off $80M debt from parking structures and put balance into the endowment.
   - H. Allen suggested that we address the Dean’s desire to move from a 6 to 10 year tenure clock for basic science faculty and use a separate system for clinicians. This information was provided at the last COMA meeting. Further, that the Dean would like to move to an h-index system for evaluation and that the overall result of such decision would mean more auxiliary-line faculty would likely be necessary.
   - Dr. Rotter indicated that Dean Lockwood has already instituted changes that do not need approval, including having every probationary appointee apply for a 2 year extension of the tenure clock and not necessarily tenuring at the time of promotion – both of these are underway. Further, he indicated that separate clinical and regular track committees have already been established.
   - Dr. Pancholi wondered if there would be a grandfather clause for folks currently in the system – the overall sense was mixed on this.

2. Dr. Gee arrived ~8:00
   - Dr. Rotter introduced the committee, emphasizing its diversity
   - There are 26 departments in the COM
   - This is his 5th University Presidency (his second at OSU)
   - These are ‘tumultuous times’
   - OSU budget is $5B; there is $2B in construction underway right now
   - We must show confidence, we are as strong as any University in the country
   - Of 146 major University Medical Centers we are the only one that Moody’s didn’t put on their negative watch list.
   - Last year was the best funding year ever; we are ranked 9th nationally in research funding.
   - “We have a hospital because we have a Medical School”
   - “It’s not your mother’s university”
   - We have 8K faculty and 40K staff
   - The “horizontal university is the university of the future”
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- H. Allen then brought up the P & T clock proposed by the Dean. Dr. Gee likes the idea of the extended tenure clock. “If someone comes here and fails, it is our fault, not theirs”. Would like to take the P & T decision further, to a completely individualized process.
- Dr. Gee: OSU can do whatever it wants, the rest of the country will follow.
- The next housing bubble will be a ‘tuition bubble’ and many private schools will collapse.
- We currently have a 94% rate of retention, compared with 96% for the Ivy league schools.

3. Post-Gee notes:
   - The committee had a robust discussion @ time, equity, value and workload – around the P & T discussion and the ‘one university’ concept.
   - Also discussed was FAME’s importance vs. $ and tradition and CCTS – Phil Binkley is in charge of both.

4. New Business
   - Dr. Rotter suggested departmental level discussions addressing different faculty lines and accomplishments – so we could bring them to higher levels before it is too late.