The Ohio State University
College of Medicine
Faculty Council
Minutes
June 23, 2010

ATTENDANCE

<table>
<thead>
<tr>
<th>Robert Small, President</th>
<th>Daniel Clinchot</th>
<th>Sam Penza</th>
<th>Amy Lovett-Racke</th>
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<tr>
<td>Andrej Rotter, VP</td>
<td>Christopher Litts</td>
<td>Robert Snapka</td>
<td>Vijay Pancholi</td>
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<td>Doug Gould</td>
<td>Nicholas Kman</td>
<td>Hugh Allen</td>
<td>Dale Vandre</td>
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<td>Georgia Bishop</td>
<td>Chuck Bell</td>
<td>Grant Morrow</td>
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❖ APPROVAL OF PREVIOUS MINUTES

❖ COLLEGE ASSEMBLY (CA) UPDATE

❖ Department of Microbial Infection and Immunity (MI&I)
  - This was presented at the last CA meeting for approval. That was held as Dr. Bahnson brought up that there was no financial information presented.
  - Apparently “all of the top 10” medical schools have such a department, although there was discussion about why ours had that particular name.
  - This has apparently never been discussed in MIVIMIG, although no one at the meeting reported any widespread concern or fear.
  - Faculty would be able to leave their current department to join MI&I at their will. Would anyone be forced to join or forbidden to leave their current one?
  - Dr. Small will send a letter to the leadership addressing these concerns.
  - We discussed the fact that we approved a new Department of Surgery at a previous FC meeting but no one has heard anything else about it. (Secretary's note: This will be a topic at the next CA meeting)

❖ Promotion and Tenure

- Dr. Bornstein said at the CA meeting in June that this year's promotion process will use the existing rules, given that the new one will likely not be approved until fall.
- Dr. Lucey has a group that is working on promotion options for clinical faculty who work full-time seeing patients.
- There was ongoing concern about the status of K awards, with some discussion that some K awards are actually more prestigious than R awards.
- There was discussion about whether the new document specifically says that K awards do not count toward assistant professorship. The message from Dr. Ruberg had been that the new document was “silent” on this. Dr. Vandre said that Dr. Bornstein said that it was supposed to be “silent” on the issue.
- If the decision on the importance of K awards is up to each department, maybe the document should say that specifically.
Dr. Bornstein had given a report of this year’s P&T process, highlighting only a couple of unusual decisions in which the department, college and university did not all agree on promotion. The most notable case was a basic scientist who was denied based on not having enough service and teaching involvement.

It was mentioned that peer evaluation of teaching is required, including talks given, classes taught, resident and student evaluations, evaluations from mentors, etc.

**By-Laws**

- Dr. Small had some family health issues and has not finished a draft of the by-laws. He will be preparing that and sending it out.
- It was agreed that the number of representatives would stay at 1 for departments of less than fifty faculty and 2 for departments with greater than fifty.
- There was discussion about whether alternates should be elected or just acquired as needed when members must be absent. This will likely be determined by the patterns of administration in each department.
- Dr. Allen expressed that he was happy that the body is running more as a faculty council since the changes in the COM patterns of administration.

**Expiring Terms**

- Dr. Vandre announced that he has been replaced, which brought up that some FC representatives terms are about to expire. **If your term is expiring, please let me know who will be replacing you.**

**Committee Recruitment**

- Dr. Rotter had received an e-mail asking for recommendations for COM committee members. (Originally from Dr. Bornstein then forwarded a couple of times.)
- It was suggested that the FC nominate people for these committees. Please let me know if you have suggestions, and we will collect them.

1. Appointments, Promotion and Tenure Committee

   Requirements: Must be a Professor on the Regular Tenure Track or Regular Clinical Track. May not be a Department Chair. There will be 30 members of the committee, comprising 18 tenure track faculty and 12 clinical track faculty.
   Term: 3 years

2. Agenda Committee

   Requirements: Must be a member of the regular faculty. There will be a total of 10 members of the committee, comprising 4 department chairs, 1 center director, 2 faculty council members and 3 faculty-at-large.
   Term: 2 years

3. Elections and Appointments Committee

   Requirements: Must be a member of the regular faculty. There will be 8 members of the committee, including 4 department chairs.
   Term: 3 years

4. Faculty and Alumni Programs, Honors and Awards Committee

   Requirements: Must be a full-time faculty member. There will be 17 members of the committee, including alumni with and without faculty appointments and 2 emeritus faculty.

5. Grievance and Appeals Committee

   Requirements: Must be a member of the regular faculty and not hold an administrative appointment. There will be 15 members of the committee.
Term: 3 years

6. Rules and Bylaws Committee
Requirements: Must be a member of the regular faculty. There will be 6 members of the committee, including 3 department chairs.

These minutes are highly paraphrased and condensed. Any misrepresentation or omission of an individual’s comments is unintentional and will gladly be corrected.

Respectfully submitted,

Alan E. Harzman, MD