September 23rd, 2015 COM Faculty Council Meeting Minutes
Started at 7:30 am

• Attendance: Katja Turner (Anesthesiology), Laurie Belknap (Family Medicine), Jordi B. Torrelles (Microbial Infection and Immunity), Amanda Toland (Molecular Virology, Immunology, & Genetics), Georgia Bishop (Neuroscience), Kanu Goyal (Orthopedics), James Lang (Otolaryngology), Vijay Pancholi (Pathology), Andrej Rotter (Biology Chemistry and Pharmacology), Howard Gu (Biology Chemistry and Pharmacology), Paul Janssen (Physiology & Cell Biology), Mary Fristad (Psychiatry & Behavioral Health), Nicholas Breitborde (Psychiatry & Behavioral Health), Eric Bourekas (radiology), William Bennett (Radiology), Tom Stamatis (Radiology), Michael Tweedle (Radiology), Ronald Pelletier (Surgery).

• Absent: Administration, Biomedical Informatics, Emergency Medicine, Neurological Surgery, Neurology, Plastic Surgery, Ophthalmology, Pediatrics, Physical Medicine and Rehabilitation, School of Health and Rehabilitation Sciences.

• From 7:30 am to 8:00 am - Items discussed:

  • Discussion of Topics for future meetings. Topics included:
    
    • Intellectual Property rights/Patents
    • TCO department, how it works?
    • Hiring Issues, why funded faculty cannot hire staff or hiring gets so delayed?
    • 4th Year LSI Curriculum, asking for an update of how the students are performing.
    • Parking
    • Update in leadership and faculty positions that are not getting fill up.
    • P&T: Assistance to navigate to process. Role of FAME?
    • Increase in % of FTE in IM; clinicians want more time for research.
    • Promotion from Associate Professor to Full Professor has very rigid guidelines, need to be updated at COM level. How education plays a role for the non-clinical faculty? What we need to change (need of ideas provided by us)? How Education plays a role in P&T?
    • The hospital system (the system is trying to drive its way to greatness, but it is not working, there are many missing bullet points for direction)
    • Salaries reductions by cutting FTE. This was a major concern. It seems that letters had been sent out for cuts of 25% (to avoid the loss of benefits). This is a complicated issue, as faculty has specific % salary recovery as indicated in their contracts. A reduction in FTE affects salaries. Is the COM doing this against the rules? COM estimates that faculty will not complain because of the excessive layer cost ($50,000), very little succeed this battle (less than 5%). This topic was suggested to be brought to the COM Assembly, because
faculty cannot challenge the COM due to the legal cost. Thoughts: Change in University policy? Bring academic affairs to consult them about this issue? Is this a violation of University policy?

- New talks about tenure being a 7 years contract.
- Supervising Press Releases, what is acceptable and what is not acceptable?
- IRBs in general, too slow, speed?
- Tuition to count for faculty P&T. Which % of tuition comes back to the department? A class of 200 student tuition equals to 2R01s? Teaching benefits for faculty P&T?

- From 8:00 am to 9:00 am

  - Invited speaker: Ms. Christie Frankart - Update about the current state of the IPPC policy

Process:

- Senate asks for a policy update for copyright and patents.
- This update is revised by 400 faculty and administrators.
- These provide feedback to revise the policy.
- Sept. 10th, a Steering Committee accepted the modified draft.
- Sept. 30th, Clean-up of the proposal by an Editing Committee (the cleaning is about from the perspective of elaboration and not content).
- Done by November: Evaluation of the Content.
  Members of this Committee are: IPPC Committee members (2), Responsible Office (1), Business & Finance/OIA (1), TCO, Vice-President, Provost, Policy Office. Suggestion to add here COM FC.
  Current option is to separate the current policy into two new policies, one for Commercial and Intellectual Property and other one for Copyright Policy.
- Circulation again for revision (Senior cabinet, policy cabinet, president cabinet, board of trustees), over 400 people implicated.
- Back to Senate for Faculty comments
- Submit March/April 2016
- Questions: What will happen to the ones that should be in Copyright and not on Intellectual Property or Commercialization? Is it possible to do something retrospectively? Can this be fixed? Is Royalty graduated? How? The major change is that now OSU, Colleges and Inventors will receive each 28% of royalty. The other 15% will be used to create a unit to invest. Is this fair? Is possible to separate copyright from commercialization to avoid taxes issues? Is software being treated like a book?
- Inventionship vs. Patentship: Two potential options: Based on invention commerciality or based on productivity? No productivity, no patented?
- If you use OSU resources and pay time, the patent is OSU owned.
  Potential deal with inventors.

Finish at 9:05 am.