Policy: AFFIRMATIVE ACTION, EQUAL EMPLOYMENT OPPORTUNITY, AND NON-DISCRIMINATION POLICY

Effective: 10/10/96

Revised: 1/26/05, 11/15/02

Procedure:

The Ohio State University is committed to building diverse graduate medical training programs to ensure the highest quality workforce, to reflect human diversity, and to improve opportunities for minorities and women. The University and Hospitals embrace human diversity and are committed to equal employment opportunity, affirmative action, and eliminating discrimination. This commitment is both a moral imperative consistent with an intellectual community that celebrates individual differences and diversity, as well as a matter of law.

Discrimination against any individual based upon protected status, which is defined as age, color, disability, gender identity or expression, national origin, race, religion, sex, sexual orientation, or veteran status, is prohibited.

The Graduate Medical Education Committee, in concurrence with the Resident Advisory Council, adopts The Ohio State University policy 1.10 and The Ohio State University Hospital policy on non-discrimination as governance for all training program participants.