Policy: REDUCTION IN SIZE AND PROGRAM CLOSURE

Effective: 3/28/01

Revised: 8/23/06

Procedure:

The Ohio State University Medical Center strives to provide a stable educational and employment environment for Residents. However, in the unlikely event that it may become necessary to reduce positions due to loss of accreditation, loss of funding, discontinuation of services that prevents continuation of the program, or similar reasons, The Ohio State University Medical Center will attempt to minimize the impact on Residents currently in the program.

1. Program Directors shall consult with the Medical Director, Dean, Chairperson of Graduate Medical Education Committee, and the Chief(s) of the Department or Section of the affected program, if reduction in size of the program or program closure is being considered.

2. The Ohio State University Medical Center will comply with all federal, state and ACGME regulations concerning Resident employee notification and termination.

3. The Program Director will prepare a plan for any reduction in size. The plan shall be submitted to the Medical Director and the Chairperson of the Graduate Medical Education Committee. Once approved by these individuals, the plan will be reviewed and approved by the Graduate Medical Education Committee, Medical Director, the Vice President for Health Sciences and the Dean.

4. If a reduction in size or program closure will result in elimination of residency positions, the Program Director will give the Residents as much notification as possible, preferably one year or the regularly scheduled end of their program, whichever is greater. While this may not always be possible, it should be the goal of both the Program Director and The Ohio State University Medical Center.